



PaddleAble Commitment

- Club

Congratulations on making a commitment to becoming a Disability Inclusive (DI) paddling organisation.

This PaddleAble Commitment signals that the paddling provider, club or event has, and is taking steps and actions to ensure they can cater for, and provide positive paddling opportunities to disabled participants.

The following actions outline Canoe Racing NZ expectations for clubs, paddling providers or events to demonstrate their commitment and understanding towards being more disability inclusive.

Only organisations who have a signed commitment with Canoe Racing New Zealand may use the PaddleAble brand, and market or promote themselves or their activities as “PaddleAble”.

Canoe Racing New Zealand reserve the right remove the use of the PaddleAble brand should the following commitments be broken or not up the required standard of Canoe Racing New Zealand.

By signing this agreement, the organisation acknowledges their commitment and on-going responsibilities to being a disability inclusive organisation, and a champion for disabled paddlers.

Canoe Racing NZ
Signed:

Club
Signed:

Name:
Position:
Date:

Name:
Position:
Date:



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NEW ZEALAND**

PaddleAble Commitment

Please work through the following commitments and actions with Canoe Racing New Zealand, acknowledging the club understands each commitment. Tick as completed and make notes to record evidence where appropriate.

PaddleAble Commitment Guidelines	Committed	Notes
Commitment to being disability inclusive		
The organisation understands the objectives of PaddleAble and Paracanoe.		
The organisations Board/Committee commitment to become disability inclusive (Statement in minutes)		
Disability Inclusion is a regular board/committee agenda item.		
The organisation has a nominated disability lead.		
The club develops a disability inclusion vision. (An action plan is recommended)		

Adopted an inclusive approach and culture		
Has a positive attitude to inclusion and actively working towards providing positive experiences for disabled people.		
Actively trying to increase the visibility and profile of disabled paddlers by promoting, sharing stories/images of PaddleAble and Paracanoe on their website, social media and direct to club members.		
Has a Disability Inclusion statement on their website.		
Set an expectation and culture that senior leadership along with coaches, volunteers to attend inclusion training.		

Will cater for and provide opportunities for disabled people		
Provides paddling activity for disabled people to the best of their ability and environment/equipment capability		
The organisation understands the scope and philosophy of PaddleAble , including appropriate environment and conditions to deliver activity.		
The organisation understands the participant needs of PaddleAble and Paracanoe participants.		
The organisation understands that coaches and volunteers delivering or assisting with PaddleAble must have completed the following:		



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<ul style="list-style-type: none"> · PaddleAble Disability Inclusion Education · Current Police Check clearance · Sport NZ Child Protection e-learning · Coach Code of Conduct/Ethics 		
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Will modify paddling equipment and adapt activity to support paddlers with a range of disabilities		
The organisation understands possible adaptations or modifications of paddling equipment to ensure safe and enjoyable experiences for disabled paddlers.		
The organisation has appropriate equipment that is appropriate to cater to disabled paddlers needs (craft, paddles and personal flotation devices).		

Ensured coaches receive disability inclusive training		
Coaches are required to complete PaddleAble Disability Inclusion Education.		
Coaches understands the need for and has the required coach safety equipment: <ul style="list-style-type: none"> · PFDs for coaches · High visibility/identifiable attire · Tow belt (s) · Inflatable rescue tube · Radios (or alternate form of communication) · First Aid Kit · Whistles 		

Assessed and made a commitment to enhance club facilities to support disabled paddlers		
Completed facility accessibility consideration assessment to understand current accessibility and limitations.		
Provides information about what facilities are available.		
Actively working towards developing more accessible facilities.		

Developed systems to support disabled paddlers		
Registration to club activities include a disability inclusion statement and provides supporting information.		
Consent and health forms ask for information regarding participant impairment, any accessibility or additional support requirements.		
The organisation has a disability inclusion contact person to help support disabled paddlers/parents at the club.		
The organisation actively reviews programs, asks for participant feedback and improves systems to support disabled people.		



The organisation is aware and open to working with local disability organisations such as: Parafed, Halberg Trust, Special Olympics, Blind Sport New Zealand, Paralympics New Zealand.		
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Reporting and Safety Management		
The organisation understands they must report PaddleAble participant numbers to CRNZ annually.		
The organisation understands that they have to advise CRNZ in the event of any "Notifiable event" (as defined in the Health & Safety at Work Act 2015).		
The organisation understands safety management is their responsibility. Safety must be of the required standard and safety of participants, coaches, and bystanders throughout is of primary concern.		

Date Completed: _____

Any recommendations to the club for further development



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