



NOMINATION CRITERIA FOR PARIS 2024 OLYMPIC GAMES

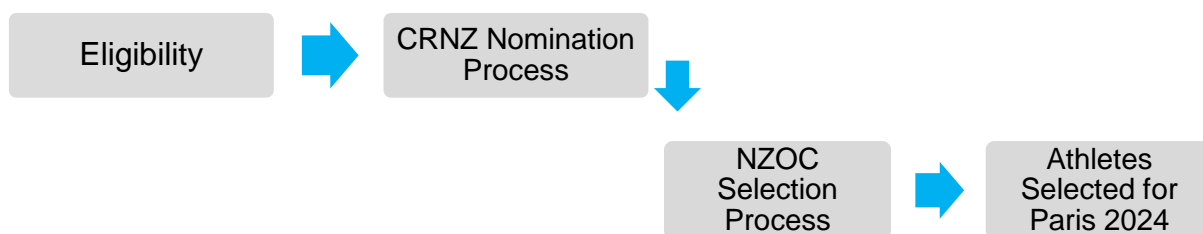
1. INTRODUCTION

- 1.1 **Application:** This Nomination Criteria (“**Policy**”) for the Paris 2024 Olympic Games (“**Paris 2024**”) is issued by the CRNZ Board and ratified by the New Zealand Canoe Federation (“NZCF”) Board and issued on 1 March 2023.
- 1.2 **Aim:** CRNZ’s aims in Nominating Athletes for Paris 2024 are:
- (a) to win medals and produce outstanding performances for New Zealand; and
 - (b) if CRNZ does not consider the threshold in clause 1.2(a) is attainable in Events at Paris 2024, to provide development opportunities to athletes who display capability of winning medals at the Los Angeles 2028 Olympic Games.
- 1.3 **CRNZ Selection Regulations Not Applicable:** The CRNZ Selection Regulations do not apply to this Policy, because this Policy is governed by the NZOC Selection Policy and NZOC Selection Regulation. This varies clause 1.1 of the CRNZ Selection Regulations.
- 1.4 **ICF Qualification System:** This Policy is subject to the ICF Qualification System for Canoe Sprint. As such:
- (a) **Quota places:** New Zealand must qualify quota places for Events in accordance with the ICF Qualification System. Qualification of a place in any Event by an Athlete (or Crew) does not guarantee that Athlete (or Crew) will be Nominated or Selected to compete in that Event at Paris 2024; and
 - (b) **Maximum number of Athletes:** Subject to clause 1.4(a) above, the NZOC may enter a maximum of 6 female and 6 male Athletes to compete in Events, subject to qualifying the relevant quota places; and
 - (c) **Accepting quota places:** Under the ICF Qualification System, CRNZ may be required to choose between different boat quota places.¹ If this is required, the CRNZ Selectors will accept the boat quota place that provides the largest number of athlete quota places.
- 1.5 **Multiple Events:** Subject to clause 6.7, CRNZ may nominate an Athlete(s) to compete in multiple Events for which New Zealand has qualified quota places at Paris 2024. In addition, at the sole discretion of the NZOC, Athletes who are Selected to the Paris 2024 team may request permission (or CRNZ may request permission on one or more athlete’s behalf) to start in other Events where there is an available place and where competing in this Event will not have any detrimental effect on the Event the Athlete(s) have already been selected for.

¹ For example, following the 2023 World Championship it may be necessary to choose between a K4, K2 and/or K1 quota place; and after the 2024 Oceania Championship it may be necessary to choose between a K2 and K1 quota place.

1.6 **Outline:** The New Zealand Olympic Committee (“**NZOC**”) is the final decision-maker in respect of Selection for Paris 2024. This modifies the usual CRNZ selection process and therefore, the format of this Policy. The nomination and selection process for Paris 2024 works as follows:

- (a) Athletes must meet the Eligibility Criteria (see clause 3); and
- (b) The Lead Coach will make recommendations to the Selectors on Crews he/she considers should be Nominated to the NZOC in accordance with clause 5; and
- (c) The Selectors will determine which Athletes from those earning consideration under clause 4 and Crews recommended by the Lead Coach under clause 5 will be Nominated to the NZOC for consideration of Selection in an Event at Paris 2024; and
- (d) The NZOC will determine which Athletes from those that have been nominated by CRNZ meet the NZOC Selection Policy and will be selected in the New Zealand Team to compete at Paris 2024.



1.7 **Definitions:** Where a word is capitalised it will have a definition. Definitions can be found in Appendix 1 of this Policy.

1.8 **Events:** This means an event at Paris 2024 in which an Athlete competes individually or as a Crew in one of the following:

Men’s Events	Maximum number of boats	Women’s Events	Maximum number of boats
K1 1000	2	K1 500	2
K2 500	2	K2 500	2
K4 500	1	K4 500	1

1.9 **Important Dates:** The following are the key dates for this Policy:

CRNZ Application Date	3 March 2023 (as set out in clause 3.1(a))
NZOC Application Date	24 November 2023 (or as otherwise set out in clause 3.1(b))
Provide name and contact address details to NZOC for the purpose of out-of-competition drug testing by Drug Free Sport NZ	26 January 2024
CRNZ K1 Trials (subject to ICF Qualification System)	Before 1 March 2024
NZ National Championship	22 – 24 March, 2024

Nomination Date	On or before 3 June 2024
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1.10 **Funding and Support:** Athletes Selected for the Paris 2024 team by NZOC will receive full funding from CRNZ to attend training camps in the lead up to Paris 2024.

2. SELECTORS AND LEAD COACH

2.1 **Lead Coach – Appointment:** CRNZ will appoint a Lead (or Lead Coaches) for the purpose of Selection (on such terms and conditions as it considers appropriate). The name of the Lead Coach will be published on the CRNZ website. CRNZ may appoint different Lead Coaches for one or more Events (for example, one Lead Coach for men’s Events and another for women’s Events).

2.2 **Lead Coach – Role:** The Lead Coach’s role is to direct and/or run Crew assessments according to clause 5 of this Policy and recommend Crews to the Selectors for consideration of Nomination.

2.3 **Selectors – Appointment:** The CRNZ Board will appoint Selectors (on such terms and conditions as it considers appropriate). The names of the Selectors will be published on the CRNZ website on or before 1 September 2023.

2.4 **Role:** The Selectors’ role is as follows:

- (a) during the Nomination Process, to ensure that all Athletes who meet the Eligibility Criteria have been fairly considered in the Nomination process, and in particular to:
 - (i) supervise K1 Trials; and
 - (ii) supervise the Nomination Processes for Crew Athletes by consulting with the relevant Lead Coach to ensure that he/she has:
 - (aa) followed the procedures set out in this Policy; and
 - (bb) considered only the permissible Factors set out in this Policy; and
- (b) to Nominate Athletes and Crews to the NZOC using the process set out in clause 6 of this Policy.

2.5 **Supervision:** Selectors need not necessarily attend Trial or Nomination activities in person to satisfy the requirement in clause 2.4(a) to “supervise” these activities.

2.6 **Requests for information:** In order to fulfil their role as set out in clause 2.4(a)(ii), Selectors may make the following enquiries of the Lead Coach, which the Lead Coach must answer as soon as reasonably possible and always within 3 working days:

- (a) require the Lead Coach to provide written or verbal statements or clarifications regarding any proposed or completed Nomination Process;
- (b) require the Lead Coach to provide any relevant information or data from any training, racing, Assessments or Trials;

- (c) request information from the Lead Coach for the purpose of considering whether the Lead Coach has any actual or perceived bias or conflict of interest.

2.7 **Powers:** In the event that the Selectors, in supervising the Nomination Process as required by clause 2.4(a)(ii), are not satisfied that all Athletes who meet the Eligibility Criteria have been fairly considered, they may, in their sole discretion:

- (a) require the Lead Coach to provide additional reasons for any Nomination until such time as the Selectors are satisfied that Athletes have been fairly considered; and/or
- (b) refer the Lead Coach's Nomination back to the Lead Coach for reconsideration; and/or
- (c) require the Lead Coach to run additional Assessments in order to gather or validate data; and/or

2.8 **Selectors' Power to Address Lead Coach Bias or Conflict of Interest:** In the event that the Selectors consider that the Lead Coach has any actual or perceived bias or conflict of interest in respect of one or more Events, the Selectors shall recommend in writing to the CEO that the Lead Coach should be replaced, only for the specific Event(s) and only for the purpose of this Policy, by another CRNZ coach or by the Convenor of Selectors. The CEO has full and final discretion to determine whether to grant this request, and must provide reasons in writing to the Selectors.

2.9 **Change of Selectors:** The CRNZ Board reserves the right to change a Selector at any time in its absolute discretion.

3. ELIGIBILITY

3.1 **Eligibility:** An Athlete is only eligible for Nomination if the Athlete:

- (a) has returned a completed CRNZ Athlete Application by 5.00 pm on 3 March, 2023;
- (b) has returned a completed Athlete Application to the NZOC, in the form prescribed by the NZOC by the following dates ("Application Dates"):
 - (i) no later than 5.00pm on 24 November 2023; or
 - (ii) before 5.00pm on 26 January 2024 (or such extended date as agreed by the NZOC Board) where, in exceptional circumstances, the Selectors provide NZOC with evidence that demonstrates the athlete could not have been reasonably in contemplation prior to 24 November 2023; and
- (c) is, and continues to be, a New Zealand citizen as described in the Citizenship Act 1977 and has a New Zealand passport;
- (d) is a current financial member of a member club of CRNZ;
- (e) has returned a completed Athlete Agreement to the NZOC, in the form prescribed by the NZOC prior to the Nomination Date; and
- (f) meets the age requirements for the relevant Event at Paris 2024 in accordance with ICF Competition Rules;

- (g) has demonstrated to the satisfaction of CRNZ that they are not suffering any physical or mental impairment that would prevent them from competing at Paris 2024 to the highest possible standard; and
- (h) has acted in such a manner so as not to bring the Athlete, the sport, CRNZ, NZCF or the NZOC into public disrepute; and
- (i) is not ineligible, disqualified, suspended or under investigation for any breach or violation of, nor to have breached or violated and serving a period of ineligibility under:
 - (i) the CRNZ Constitution, CRNZ Regulations, the CRNZ Competition Rules or the ICF Canoe Sprint Competition Rules;
 - (ii) the CRNZ Anti-Doping Regulations, the Sports Anti-Doping Rules, Sports Anti-Doping Act, the ICF Anti-Doping Regulations, the NZOC Integrity Regulation or the World Anti-Doping Code; or
 - (iii) any rules, regulations or statutes of the ICF, the International Olympic Committee, the NZOC or the World Anti-Doping Agency; and
- (j) has not used or administered any substance which, if it had been detected as being present in the athlete's body tissue or fluids, would have constituted doping, or used any prohibited method or committed any other doping offence as defined in the CRNZ Anti-Doping Regulation, the Sports Anti-Doping Rules 2018, the ICF Anti-Doping Regulations, or the World Anti-Doping Agency Code;
- (k) is not under investigation for, charged with, or convicted of any criminal offence, unless any sentence imposed has been served by the Athlete; and
- (l) from 26 January 2024 (or such extended date as agreed by the NZOC Board), has provided their name and contact address details to NZOC for the purpose of out of competition drug testing with Drug Free Sport New Zealand.

3.2 **No Consideration:** If an Athlete does not meet the eligibility requirements specified above, the Selectors may not consider the Athlete for Nomination.

4. NOMINATION CRITERIA FOR K1 EVENTS

4.1 **K1 Events – Medal Capable Athletes:** Any Athlete who wins a medal in the WK1 500 or MK1 1000 at the 2023 ICF Sprint World Championship will automatically earn the right to be considered by the Selectors for Nomination in that Event. This overrides clauses 4.3 to 4.7 below and such Athletes will not be required to participate in any Trial.

4.2 **K1 Events – If Only One NZ Athlete Quota Place:** Clause 4.1 does not apply in the event that NZ holds only one Athlete Quota Place in a given discipline.

4.3 **K1 Events – CRNZ Discretion to Hold Trial:** CRNZ may hold a Trial for K1 Events where:

- (a) New Zealand has qualified (or, in the view of the CRNZ Selectors, has a reasonable likelihood of qualifying), a boat quota place in that Event for Paris 2024 under the ICF Qualification System;

- (b) New Zealand has qualified a boat quota place in a Crew Event, and wishes to seek Permission to Start from NZOC for Athletes in a Crew to race one or more K1 Events in addition to a Crew Event for which the Athlete(s) is (are) Selected.
- 4.4 **K1 Events – Invitation to Trial:** Subject to clause 4.1, invitations to the Trial will only be extended to all athletes who:
- (a) meet the Eligibility Criteria in clause 3.1 of this Policy; and
- (b) make themselves available to compete for New Zealand in ICF Global and Continental Qualifying competitions for Paris 2024 (including in Crew Events) for the purpose of earning the maximum number of Quota Places for New Zealand under the ICF Qualification System.²
- 4.5 **K1 Events – Format of Trial:** The format of the Trial in each Event will be the number of races necessary for an Athlete to win two races in that Event.
- 4.6 **First Athlete:** The first Athlete to be considered for Nomination by the Selectors will be either:
- (a) An Athlete who has satisfied clause 4.1; or
- (b) If no Athlete satisfies clause 4.1, the first Athlete in that Event to win two races at the Trial.³
- 4.7 **Second Athlete:** The second Athlete to be considered for Nomination by the Selectors will be determined as follows:
- (a) If an athlete has satisfied clause 4.1, the first athlete in that Event to win two races at the Trial.
- (b) If no athlete has satisfied clause 4.1,(and therefore clause 4.6(b) does not apply):
- i. at the conclusion of the Trial, results in the Trial races will be aggregated. 1st place in a race gets 1 point, 2nd place gets 2 points, and so on;
 - ii. the Athlete with the lowest aggregate score (who is not the winner of the Trial as set out in clause 4.4 above) is the second Athlete.
 - iii. If two Athletes have the same aggregate score at the conclusion of the Trial and following the process set out in subclauses (i) and (ii) above, one further race will be held between those two Athletes to determine the second Athlete.

5. NOMINATION CRITERIA FOR CREW EVENTS

5.1 **Pre-Conditions:** Athletes must be a member of a CRNZ Open Sprint Squad.

5.2 **Crew Factors:** In deciding which Athletes to recommend for Crews, the Lead Coach may consider any one or more of the following factors in his/her absolute discretion:

² An Athlete is available to compete for NZ in Crew Events if the Athlete meets all eligibility requirements under the CRNZ Selection Regulations and the relevant Selection Policy, and all pre-conditions including membership of a CRNZ Open Sprint Squad.

³ Trial racing will continue until such time as an Athlete is the first to win two races in their Event.

- (a) the aims of this Policy outlined in clause 1.2;
- (b) Athletes' results and performances in the K1 Trial Process (as set out in clause 4 above);
- (c) the requirements of the ICF Olympic Qualification System;
- (d) each Athlete's results and performances in past national and international competitions (over a 24 month period or such shorter period as the Lead Coach may determine in his/her absolute discretion) and analysis of such results and performances against World best times at relevant international competitions;
- (e) any performance data, test results and any other assessments of the Athlete undertaken by, or on behalf of, CRNZ at any time, including but not limited to, those obtained in a CRNZ Open Sprint Squad;
- (f) the conditions in which any assessments, results and performances were obtained, such as, but not limited to, on water conditions such as the quality of the course (e.g. presence of weed), the weather / environmental conditions, the strength of the field of competition and lane draws and regatta workloads;
- (g) the results of Crew boat testing on one or more occasions (in a format to be determined by CRNZ and the Lead Coach) during training sessions or specially designated trials;
- (h) the technical abilities of the Athlete in a Crew boat, and/or the physical or technical compatibility between an Athlete and other Athletes in a Crew boat;
- (i) the schedule (including any draft schedule) for Paris 2024, and the effect of the workload that Athletes may face as a result of competing in multiple Events at Paris 2024;
- (j) the strategy of the CRNZ team at Paris 2024;
- (k) the Athlete's future potential;
- (l) the Athlete's ability to contribute positively to the New Zealand team environment, by reference to his/her attendance record, attitude, relationships with other Athletes and CRNZ Open Sprint Squad and CRNZ New Zealand Team support personnel, and conduct at competitions (including international regattas), training sessions, training camps, trials and any other activities held by CRNZ or a member club of CRNZ at any time;
- (m) the relationships of the Athlete to train and compete with other Athletes being considered for Nomination in the Crew; and
- (n) any Exceptional Circumstances, if applicable, in accordance with clause 10.

5.3 **Relevance and weighting:** The Lead Coach shall determine the relevance (if any) and weight that he/she wishes to place on any Nomination Factor(s) as he/she considers appropriate. No particular Nomination Factor shall be weighed more or less significantly based on the order in which it appears in this Policy, unless expressly specified otherwise.

5.4 **Recommendations:** The Lead Coach will provide his/her Crew recommendations to the Selectors no later than 24 May 2024.

6. NOMINATION TO THE NZOC

6.1 **Nomination:** By the Nomination Date, the Selectors will Nominate Athletes and/or Crews to the NZOC to be considered for Selection to the Paris 2024 team, such Nomination may include Athletes to be non-travelling reserves.

6.2 **Early Nomination:** The Selectors may, in their sole discretion, Nominate Athletes and Crews at any time before the Selection Date.

6.3 **Consideration:** Subject to clause 6.5 below, the Selectors may only consider for Nomination the following Athletes:

(a) those Athletes who have met the Nomination Criteria for K1 Events in accordance with clause 4; and

(b) Athletes in Crews who are recommended by the Lead Coach pursuant to clause 5.

6.4 **Genuine Crew Nominations:** Where the number of athlete quota places requires that CRNZ Nominates Athletes in Crew Events,⁴ CRNZ must apply clause 5 to Nominate Crews, and may not compose Crew entries otherwise than from Athletes who are genuinely committed to the Crews' success.

6.5 **Priority:** The Selectors shall Nominate Athletes (or a group of Athletes, including a Crew or Crews) who, in the Selectors' judgment, are most likely to achieve the aims in clause 1.2 of this Policy. In exercising their discretion under this clause, Selectors shall have regard to the Nomination Factors set out in clause 6.6.

6.6 **Nomination Factors:** When deciding which Athletes to Nominate to the NZOC, the Selectors shall consider:

(a) the Athletes who have earned the right to be considered under clause 4;

(b) the recommendations of the Lead Coach for Crews under clause 5;

(c) the Performance Criteria and Performance Factors in clause 7;

(d) any Exceptional Circumstances, if applicable, in accordance with clause 10; and

(e) any other factors that the Selectors consider relevant.

6.7 **Multiple Events:** Where an Athlete is being considered for Nomination in multiple Events, the Selectors may, in their discretion, decide not to Nominate an Athlete in one or more Events if they believe that participation in multiple Events may negatively affect that Athlete's performance in another Event. In exercising this discretion, Selectors shall consider:

(a) the recommendations of the Lead Coach;

⁴ ie, if CRNZ qualifies 2 or 4 quota places in a discipline.

- (b) the schedule (including any draft schedule) for Paris 2024, and the effect of the workload that Athletes may face as a result of competing in multiple Events at Paris 2024;
- (c) the aim of this Policy as set out in clause 1.2;
- (d) the views of athletes affected; and
- (e) any other factors that the Selectors consider relevant.

6.8 **K1 Athlete Does Not Meet Performance Criteria:** If the Selectors, in their sole discretion, consider that an Athlete who has earned the right to be considered for Nomination in a K1 Event does not satisfy the Performance Criteria in clause 7 the Selectors may elect to consider under clause 6.3, the next-best-placed Athlete from the K1 Trial in his/her place for a K1 Event. This process shall be repeated in respect of the next-best place until such Athlete meets the Performance Criteria. If no Athlete meets the Performance Criteria then no Athlete will be considered under clause 6.3.

7. PERFORMANCE CRITERIA

7.1 **Performance Criteria:** The Selectors must be satisfied that:

- (a) an Athlete or Crew has the proven capability to finish in the top 16 in the relevant Event at Paris 2024, with potential for a top 8 placing and has/have a track record of international competition of sufficient quality and depth that the Selectors believe demonstrates the nominated athlete(s) will be competitive at the Games; or
- (b) in the event that no Athlete or Crew meets the standard in cl 7.1(a), an Athlete or Crew has demonstrated potential for a top 8 placing at LA 2028 provided they have a strong record of international competition of such quality and depth that the Selectors believe demonstrates the Athlete or Crew will be competitive in the Event at the Games.

7.2 **Performance Factors:** The Selectors, in assessing whether an Athlete and/or Crew meets the Performance Criteria, may consider any one or more of the following in their absolute discretion:

- (a) any performance data, test results and any other assessments of the Athlete or Crew undertaken by, or on behalf of, CRNZ at any time including but not limited to those obtained in a CRNZ Open Sprint Squad;
- (b) any of the conditions in which any assessments, results and performances were obtained, such as, but not limited to, on water conditions such as the quality of the course (e.g. presence of weed), the weather / environmental conditions, the strength of the field of competition and lane draws and regatta workloads.

7.3 **Relevance and weighting:** The Selectors may determine the relevance (if any) and weight that they wish to place on any Performance Factor(s) as they consider appropriate. No particular Performance Factor shall be weighed more or less significantly based on the order in which it appears in this Policy, unless expressly specified otherwise.

8. NOMINATION POLICY – SUSPENSION/REMOVAL AND REPLACEMENT

8.1 **Suspension/Removal:** An Athlete may be suspended or removed as a Nominated Athlete if he or she:

- (a) breaches or fails to comply with any of the following, or appears to have done so:
 - (i) any of the ICF Statutes, ICF Canoe Sprint Competition Rules, or any other requirements of the ICF; or
 - (ii) the NZOC Integrity Regulation or the World Anti-Doping Code;
- (b) brings him/herself, another athlete, CRNZ, or the sport of canoe racing generally into disrepute; or
- (c) has a significant illness or injury which the Selectors consider prevents the Nominated Athlete from being considered for selection by the NZOC.

8.2 **Replacement:** If an Athlete is suspended or removed or no longer fulfils the Eligibility rules, CRNZ may Nominate another Athlete (which may include a reserve) to the NZOC in accordance with this Policy.

9. SELECTION BY NZOC

9.1 **Selection by NZOC:** Selection to the NZ Team by the NZOC is in accordance with the NZOC Selection Policy and NZOC Selection Regulations and the NZOC Selection Policy.

9.2 **Announcement of the NZ Team:** The NZOC will, on a date determined in consultation with CRNZ, publicly announce the NZ Team. This shall be no later than 24 June 2024.

10. EXCEPTIONAL CIRCUMSTANCES

10.1 **Exceptional Circumstances:** If an Athlete experiences Exceptional Circumstances and wishes for these to be considered relevant in events, the Trial or the Nomination Factors, by the Lead Coach or Selectors, the Athlete must apply to have such Exceptional Circumstances considered by following the process set out in this clause.

10.2 **Exceptional Circumstances in relation to a Trial, Trial Process or Nomination Process:**

- (a) If an Athlete experiences Exceptional Circumstances which affects his/her ability to fully or fairly participate in any assessment, Trial and/or in relation to the Nomination Factors, the Athlete must notify the CEO by email as soon and possible and within 48 hours of the circumstances arising. The Athlete must provide full details of the Exceptional Circumstances and the effect or potential effect on the Athlete.
- (b) The CEO shall decide whether or not to grant a dispensation for any assessment, Trial or in relation to a Nomination Factor at his/her discretion, acting reasonably. The CEO will communicate his/her decision to the Athlete concerned by email as soon as practicable after the decision has been made.
- (c) Where the CEO has granted an Athlete a dispensation in respect of a Trial, the Selectors may, in their sole discretion:

- (i) reschedule one or more Trial Race(s); or
- (ii) take no action,

provided that, in exercising this discretion, the Selectors must act in a way that is consistent with the aims of this Policy.

10.3 **Medical examination:** If an Athlete applies for Exceptional Circumstances to be considered under this clause 10, the CEO, Lead Coach or Selectors may request that the Athlete undertakes a medical examination. The medical examination will be undertaken by a medical practitioner nominated by CRNZ and at CRNZ's cost to provide the Selectors with a report on the Exceptional Circumstances. If a medical examination is undertaken, the report from that examination must be considered by the Lead Coach or Selectors (as applicable) in making the recommendation or Nomination (whichever is applicable).

10.4 **Consideration:** In exercising discretion in an application for Exceptional Circumstances, the CEO, the Lead Coach and the Selectors may consider the following factors (where applicable):

- (a) severity and duration of the Exceptional Circumstances;
- (b) potential impact in the short term and long term that participating in competitions (including international regattas), training sessions, training camps, trials and any other activities will have on the Athlete's wellbeing and performance;
- (c) documented evidence (e.g. medical records);
- (d) the Athlete's diligence to overcome any illness or injury with urgency;
- (e) performance standards achieved in recent competitions;
- (f) standard of proof in substantiating the Exceptional Circumstances; and
- (g) any other factor or circumstance that the Lead Coach and/or Selectors consider relevant.

10.5 **No consideration:** The relevant Lead Coach or the Selectors shall not consider any Exceptional Circumstances, unless an Athlete has made an application for, and been granted dispensation for, Exceptional Circumstances under this clause 10.

11. APPEALS

11.1 The NZOC Selection Regulation sets out the grounds of appeal and the relevant procedure that applies to any appeal arising out of this Policy. There is no other right of appeal.

12. GENERAL

12.1 **Status:** In the event there is any inconsistency between this Policy and the NZOC Selection Regulation, the NZOC Selection Regulation shall prevail. If this Policy imposes a higher standard or lesser number of participants than stated by the ICF Qualification System, this shall not be regarded as an inconsistency.

12.2 **Amendment:** This Policy may be amended at any time with approval of the CRNZ Board, except that any amendments of a minor or non-technical nature may be made with approval of the CEO. Amendments and a revised document will be published on the CRNZ website.

12.3 **Other:** If there is any circumstance or situation which arises, which is not expressly provided for in this Policy, or which is not addressed by amendment to this Policy, it shall be decided by the Selectors in their discretion in accordance with the aims of CRNZ as set out in clause 1.2 of this document.

13. **QUERIES AND COMPLAINTS**

13.1 **Queries:** You can address any queries regarding this Policy to the CRNZ General Manager of Performance in the first instance.

13.2 **Complaints:** You can address any complaints regarding the implementation of this Policy to the CEO in the first instance.

APPENDIX 1

Definitions

In this Policy, where a word is capitalised, the following definitions apply:

Application Date means the date by which Athletes must complete the Athlete Application as set out in clause 3.1(a) of this Policy.

Athlete means an athlete who fulfils the Eligibility Criteria and wishes to be considered for Nomination to the Paris 2024 team.

Athlete Agreement means the agreement that must be completed by any Athlete wishing to be considered for Nomination and Selection to the Paris 2024 team.

Athlete Application means the form set by the NZOC that must be completed by any Athlete.

CEO means the Chief Executive of CRNZ (or if the CEO determines, the CEO's "nominee", being the CRNZ GM Performance or any other person to whom the CEO delegates specific responsibility). In the event that any conflict of interest (including perceived- or potential conflict of interest) renders it inappropriate for the CEO to carry out any duties required by this Policy, the Chair of the CRNZ Board will carry out such duties in the CEO's place.

Crew means a group of either two or four Athletes who race, or wish to race, together in a K2 or K4 Event.

CRNZ means Canoe Racing New Zealand Incorporated.

CRNZ Competition Rules means the rules of CRNZ that govern canoe sprint events that are sanctioned by CRNZ.

CRNZ Open Sprint Squad means the CRNZ High Performance Development Squad, the CRNZ High Performance Squad or the CRNZ High Performance Elite Squad, as set out in the CRNZ Squad Policy and Squad Guidelines.

CRNZ Selection Regulations means the document published on the CRNZ website which sets the rules for CRNZ Selection (and which does not apply to this Policy)

Eligibility Criteria means the criteria listed in clause 3 which an Athlete must meet in order to be eligible for Nomination.

Event(s) means a race category set out in clause 1.7 of this Nomination Criteria.

Exceptional Circumstances means exceptional or very unusual circumstances and may include any one or more of the following:

- (a) injury or illness;
- (b) equipment failure;
- (c) travel delay;
- (d) bereavement; or
- (e) any other extraordinary factors reasonably considered to cause, or be likely to cause, an Athlete not to perform at their optimal level.

Lead Coach is defined in clause 2.1. If there is no Lead Coach listed on CRNZ's website for a given program or Event, the Convenor of Selectors will fulfil the Lead Coach's role for the purpose of this Policy.

ICF means the International Canoe Federation.

Nominated Athlete and/or Crew means an Athlete and/or Crew who has been nominated to the NZOC by the Selectors for consideration of Selection.

Nomination means the Nomination of an Athlete or Crew Selectors to the NZOC for consideration of Selection.

Nomination Date means on or before 3 June 2024 (and includes any alternative date as agreed between NZOC and CRNZ) by which Selectors must submit any Nominated Athletes and Crews to the NZOC for consideration of Selection.

Nomination Factors means the factors which the Lead Coaches may consider as set out in clause 6.6.

Nomination Process means:

- (a) the process for Crews to be recommended to Selectors for consideration of Nomination by a Lead Coach; and/or
- (b) the Trial process for K1 Athletes.

NZOC means the New Zealand Olympic Committee Incorporated.

NZOC Selection Policy means the NZOC Selection Policy for the Paris 2024 Olympic Games available at <https://www.olympic.org.nz/games/paris-2024/selection/>.

NZOC Selection Regulation means the NZOC Nomination and Selection Regulation available at www.olympic.org.nz.

Performance Criteria means the performance criteria which the Selectors must consider as set out in clause 7.1 of this Policy.

Performance Factors means the factors listed in clause 7.2 which the Selectors may take into account when applying the Performance Criteria.

Selected means the selection of an Athlete or Crew by the NZOC to the New Zealand team for Paris 2024.

Selectors means those persons who have been appointed by CRNZ to Nominate Athletes and Crews in accordance with clause 2.3.

Trial means a race(s) pursuant to clause 4 on the date set out in clause 1.8 at a venue to be determined by CRNZ and notified to Athletes invited to Trial.