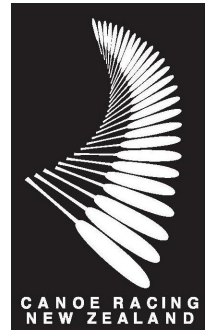


NOTICE

23 DECEMBER 2021

Attn: CRNZ Member Clubs and Life Members

From: Jan Shearer (Chair)



CRNZ SPECIAL GENERAL MEETING – 22 DECEMBER 2021

On 22 December 2021, CRNZ held a Special General Meeting to vote on the expulsion of Alan Thompson from the CRNZ membership under Rule 10.3 of the CRNZ Constitution. The CRNZ Board took the extraordinary measure of recommending Mr Thompson's expulsion following the outcome of three independent investigations by Victoria Casey QC. The vote was taken immediately after the SGM via independent scrutineers. Details of the motions are below for reference.

The CRNZ clubs voted to expel Mr Thompson from the CRNZ membership. As such, Mr Thompson's CRNZ membership has been terminated.

CRNZ has prioritised the welfare and confidentiality of the complainants during this process and ask members and the media to respect this. CRNZ is committed to ensuring a culture where inappropriate behaviour can be addressed in a secure and confidential manner and the appropriate process can be followed.

We request that any queries are directed to Tom Ashley (CEO) – tom.ashley@canoeracing.org.nz. CRNZ or 021848370.

Motion 1 (Special Resolution) PASSED: That Motion 2 regarding the proposed expulsion of Mr Thompson be considered in this meeting, despite the fact that the motion was amended following notice of the SGM. This would be in accordance with rule 16.10 of the CRNZ constitution. In moving this motion it is recognised that the Chairperson has determined that it is still appropriate for this meeting to proceed despite this initial omission.

Motion 2 (Special Resolution by secret ballot) PASSED: That Alan Thompson be expelled as a member of Canoe Racing New Zealand on the basis that:

- (a) he has acted in a manner unbecoming of a Member or prejudicial to the objects or interests of CRNZ (or the sport of canoe racing in New Zealand), and/or brought the sport of canoe racing into disrepute by making inappropriate sexualised remarks to female athletes while acting in a capacity as a CRNZ Selector and Manager; and
- (b) he has brought CRNZ and/or the sport of canoe racing into disrepute by indecently exposing himself to a NZ representative female athlete while on tour in Europe in a capacity as the athlete's coach.

Complaints in Sport

The [Sport and Recreation Complaints and Mediation Service](#) ("SRCMS") is a free service and is a safe and independent way for anyone engaged in sport and active recreation to lodge a complaint, issue or dispute. Engaging the SRCMS will ensure the complaint is properly handled and appropriate action taken. The SRCMS offers a range of resolution and support services, including access to counselling.

