

**Canoe Racing New Zealand**



**Selection Regulations**

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## **PART 1 – INTRODUCTION**

### **1. INTRODUCTION**

1.1 **Scope:** These Regulations set out CRNZ's Selection process for all CRNZ New Zealand Teams to represent New Zealand at international events.

1.2 **Selection Policy:**

- (a) Each CRNZ New Zealand Team will also have its own Selection Policy. You should read both these Regulations and the Selection Policy relevant to the CRNZ New Zealand Team for which you wish to be Selected. Each Selection Policy will set out the Process that applies and will follow the format set out in Appendix 2 of these Regulations.
- (b) The Selection Policies will be published on CRNZ's website and CRNZ shall have no other responsibility to notify the terms of the Selection Policies to any party. It is the responsibility of all Athletes who wish to be Selected to familiarise themselves with these Regulations and the relevant Selection Policy.

1.3 **Aims:** These Regulations and the CRNZ Selection Policies have the following aims:

- (a) to give Athletes opportunities to develop and to achieve their goals in international competition;
- (b) to Select the Athletes who have the best opportunity of achieving excellence for New Zealand in international competition;
- (c) to provide fair and transparent Selection processes and decisions; and
- (d) any additional aims as set out in the relevant Selection Policy.

1.4 **Selection process:** The Selectors may Select Athletes who:

- (a) meet all of the Eligibility Criteria (see clause 4); and
- (b) win their Trial (in the case of Individual Specified Events – see clause 5), and/or are Nominated for Selection (in the case of Crew Events and/or Additional Events – see clauses 6 and 7); and
- (c) the Selectors consider meet the Performance Criteria (see the relevant Selection Policy), subject to having consideration to any relevant Factor(s) (see clause 8) and any Exceptional Circumstances (see clause 10).

1.5 **Definitions:** Where a word is capitalised it will have a definition. Definitions can be found in Appendix 1 of these Regulations.

1.6 **No precedent:** The Selectors and the Head Coaches have the power under these Regulations and the relevant Selection Policies to make objective and subjective assessments in making their decisions and to weight each assessment on a case-by-case basis, without in any way creating precedents relevant to future Nomination or Selection decisions.

1.7 **Format:** These Regulations contain some headings and text in italics. Any heading or text in italics is intended for the purpose of explanation and/or clarity and is not a binding part of these Regulations.

## 2. SELECTORS

2.1 **Appointment:** The CRNZ Board will appoint Selectors according to the CRNZ Selectors' Terms of Reference. The names of the Selectors will be published on the CRNZ website.

2.2 **Role:** The Selectors' role is as follows:

- (a) during the Nomination Process, to ensure that all Athletes who meet the Eligibility Criteria have been fairly considered in the Nomination process, and in particular to:
  - (i) supervise the Individual Trial Process; and
  - (ii) supervise the Nomination Processes for Crew Athletes and Additional Events by consulting with the relevant Head Coach to ensure that he/she has:
    - (aa) followed the procedures set out in these Regulations and in the relevant Selection Policy; and
    - (bb) considered only the permissible Factors set out in these Regulations and the relevant Selection Policy; and
- (b) during the Selection process to determine whether Nominated Athletes or Crews meet the Performance Criteria set out in the relevant Selection Policy, using the list of Factors set out in clause 8.2.

2.3 **Supervision:** Selectors need not necessarily attend Trial or Nomination activities in person to satisfy the requirement in clause 2.2(a) to "supervise" these activities.

2.4 **Requests for information:** In order to fulfil their role as set out in clause 2.2(a)(ii), Selectors may make the following enquiries of the Head Coach, which the Head Coach must answer as soon as reasonably possible and within 3 working days:

- (a) require the Head Coach to provide written or verbal statements or clarifications regarding any proposed or completed Nomination Process;
- (b) require the Head Coach to provide any relevant information or data from any training, racing, Assessments or Trials;
- (c) request information from the Head Coach for the purpose of considering whether the Head Coach has any actual or perceived bias or conflict of interest.

2.5 **Powers:** In the event that the Selectors, in supervising the Nomination Process as required by clause 2.2(a)(ii), are not satisfied that all Athletes who meet the Eligibility Criteria have been fairly considered, they may, in their sole discretion:

- (a) require the Head Coach to provide additional reasons for any Nomination until such time as the Selectors are satisfied that Athletes have been fairly considered; and/or

- (b) refer the Head Coach's Nomination back to the Head Coach for reconsideration; and/or
- (c) require the Head Coach to run additional Assessments in order to gather or validate data; and/or

2.6 **Selectors' Power to Address Head Coach Bias or Conflict of Interest:** In the event that the Selectors consider that the Head Coach has any actual or perceived bias or conflict of interest in respect of one or more Events, the Selectors shall recommend in writing to the CEO that the Head Coach should be replaced, only for the specific Event(s) and only for the purpose of the specific Selection Policy, by another CRNZ coach or by the Convenor of Selectors. The CEO has full and final discretion to determine whether to grant this request, and must provide reasons in writing to the Selectors.

2.7 **Change of Selectors:** The CRNZ Board reserves the right to change a Selector at any time in its absolute discretion.

### 3. FUNDING

3.1 An Athlete who achieves Selection to a CRNZ New Zealand Team is not automatically entitled to any Funding Support unless this is provided in the relevant Selection Policy.

## PART 2 - ELIGIBILITY

### 4. ELIGIBILITY

4.1 **Eligibility Criteria:** To be eligible for Nomination and Selection, an Athlete must complete an Athlete Application (available on the CRNZ website) by the Application Date and

- (a) be, and continue to be, a New Zealand citizen as described in the Citizenship Act 1977;
- (b) be a current financial member of a member club of CRNZ;
- (c) not have any outstanding liabilities to CRNZ;
- (d) meet the age requirements for the relevant Category as specified in the ICF Competition Rules;
- (e) not be ineligible, disqualified, suspended or under investigation for any breach or violation of, nor to have breached or violated and serving a period of ineligibility under:
  - (i) the CRNZ Constitution, the CRNZ Regulations, the CRNZ Competition Rules or the ICF Canoe Sprint Competition Rules;
  - (ii) the CRNZ Anti-Doping Regulations, the Sports Anti-Doping Rules, Sports Anti-Doping Act 2006, the ICF Anti-Doping Regulations, or the World Anti-Doping Code; or

- (iii) any rules, regulations or statutes of the ICF, the International Olympic Committee, the New Zealand Olympic Committee or the World Anti-Doping Agency;
- (f) not have used or administered any substance which, if it had been detected as being present in the Athlete's body tissue or fluids, would have constituted doping, or used any prohibited method or committed any other doping offence as defined in the CRNZ Anti-Doping Regulation, the Sports Anti-Doping Rules 2018, the ICF Anti-Doping Regulations, or the World Anti-Doping Agency Code;
- (g) not be under investigation for, charged with, or convicted of any criminal offence, unless any sentence imposed has been served by the Athlete;
- (h) meet eligibility criteria to compete for New Zealand as specified in the ICF Competition Rules (section 3). For the Olympic Games, the Olympic Charter rules will be applied in respect of nationality.

4.2 **No consideration:** An Athlete is only eligible for Selection if that Athlete has met all of the Eligibility Criteria above and any additional criteria in the relevant Selection Policy.

### **PART 3 – NOMINATION**

*Earning Nomination for an Event does not automatically result in Selection – once an Athlete or Crew is Nominated, Selectors must assess that Athlete or Crew against the Performance Criteria set out in the relevant Selection Policy. In summary the Nomination Process consists of (subject to Exceptional Circumstances):*

- *An objective Trial (or Trial Process) for Individual Specified Events, in which an Athlete who wins a given race (or races) will be automatically Nominated for Selectors' consideration.*
- *A Nomination process for Crew Specified Events and Additional Events, in which the relevant Head Coach, supervised by the Selectors, uses the Factors set out in clauses 6 and 7 to Nominate the Athletes and Crews for Selectors' consideration.*

*The Selectors will supervise the Trial Process to ensure, as far as possible, that Athletes have the opportunity to compete for Selection in fair circumstances, and the Nomination Process by consulting with the relevant Head Coach to satisfy themselves that he/she has followed the Nomination Process set out in the relevant Selection Policy, and that he/she has properly and appropriately only considered the permissible Factors set out in these Regulations and the relevant Selection Policy.*

## **5. TRIALS – INDIVIDUAL SPECIFIED EVENTS**

- 5.1 **Trial Process:** The Trial Process for Individual Specified Events is set out in the relevant Selection Policy. Subject to clause 10 (*Exceptional Circumstances*), places for Individual Specified Events will be determined objectively based on results in Trial Races.
- 5.2 **Pre-conditions:** CRNZ may set certain pre-conditions, which will be listed in clause 3.1 of the relevant Selection Policy.
- 5.3 **Adverse conditions:** The Selectors may, in their discretion, decide to reschedule or repeat any Trial Race due to conditions or circumstances which either are likely to, or do, affect the Trial including but not limited to on water conditions such as the quality of the course (e.g presence of weed), race equipment failure, boat or paddle failure, or weather conditions.

## 6. NOMINATION – CREW SPECIFIED EVENTS

- 6.1 **Nomination Process:** The Nomination Process for Athletes to Crews is set out in the relevant Selection Policy. Nomination decisions are made by the relevant Head Coach, in consultation with the Selectors.
- 6.2 **Pre-conditions:** CRNZ may set certain pre-conditions to Nomination, which will be listed in clause 3.1 of the relevant Selection Policy.
- 6.3 **Nomination Factors:** The relevant Head Coach, in consultation with the Selectors, may consider any one or more of the following factors in his/her absolute discretion:
- (a) the aims of the relevant Selection Policy;
  - (b) Athlete results and performances in past national and international competitions and analysis of such results and performances against World best times in past international competitions (over a [5] year period or such other period as the relevant Head Coach may determine in his/her absolute discretion);
  - (c) any performance data, test results and any other assessments of the Athlete undertaken by, or on behalf of, CRNZ at any time including but not limited to those obtained in a CRNZ Squad;
  - (d) the conditions in which any assessments, results and performances were obtained, such as, but not limited to, on water conditions such as the quality of the course (e.g. presence of weed), the weather / environmental conditions, the strength of the field of competition and lane draws and regatta workloads;
  - (e) the results of Crew boat testing on one or more occasions (in a format to be determined by CRNZ and the relevant Head Coach) during training sessions or specially designated trials;
  - (f) the technical abilities of the Athlete in a Crew boat, and/or the physical or technical compatibility between an Athlete and other Athletes in a Crew boat;
  - (g) the schedule (including any draft schedule) of the Regatta for which an Athlete is seeking Selection, and the effect of the workload that Athletes may face as a result of competing in multiple Events at the same Regatta;
  - (h) the Athlete's development potential and being able to provide an Athlete with development opportunities and experience at international competitions;
  - (i) the goals and/or strategy of the relevant CRNZ program;
  - (j) the Athlete's ability to contribute positively to the New Zealand team environment, by reference to his/her attendance record, attitude, relationships with other Athletes and CRNZ Squad and CRNZ New Zealand Team support personnel, and conduct at competitions (including international regattas), training sessions, training camps, trials and any other activities held by CRNZ or a member club of CRNZ at any time;
  - (k) the relationships of the Athlete to train and compete with other Athletes being considered for Nomination in the Crew; and
  - (l) any additional Nomination Factors set out in the relevant Selection Policy.

6.4 **Relevance and weighting:** The relevant Head Coach, in consultation with the Selectors, shall determine the relevance (if any) and weight that he/she wishes to place on any Nomination Factor(s) as he/she considers appropriate. No particular Nomination Factor shall be weighed more or less significantly based on the order in which it appears in these Regulations, unless expressly specified otherwise.

## 7. NOMINATION – ADDITIONAL EVENTS

7.1 **Additional Events:** The relevant Head Coach, in consultation with the Selectors, may Nominate an Athlete (or Athletes) to compete in an Event (either Individual or Crew) that is not a Specified Event ("**Additional Event**"). An Athlete (or Athletes) does not need to be Nominated for a Specified Event to be Nominated for an Additional Event.

7.2 **Factors:** The relevant Head Coach, in consultation with the Selectors, may consider any one or more of the following factors in his/her absolute discretion:

- (a) the goals and/or strategy of the relevant CRNZ program and the Athlete's Individual performance plan;
- (b) the schedule (including any draft schedule) of the Regatta for which an Athlete or Crew is seeking Nomination, and the effect of the workload that Athletes may face as a result of competing in multiple Events at the same Regatta;
- (c) the Athlete's willingness to compete in an Additional Event; and
- (d) any one or more of the Factors set out in clause 6.3 above.

7.3 **Relevance and weighting:** The relevant Head Coach, in consultation with the Selectors, shall determine the relevance (if any) and weight that he/she wishes to place on any Nomination Factor(s) as he/she considers appropriate. No particular Nomination Factor shall be weighed more or less significantly based on the order in which it appears in these Regulations, unless expressly specified otherwise.

7.4 **No Selection Date for Additional Events:** Nomination for Additional Events may take place at any time, and need not be before the Selection Date.

## PART 4 – SELECTION

*The purpose of the Selection process is to determine whether Athletes and/or Crews who have been Nominated may compete for New Zealand. In making this determination, the Selectors assess whether a Nominated Athlete or Crew meet any Performance Criteria set out in the relevant Selection Policy, following the procedure below.*

## 8. PERFORMANCE CRITERIA AND FACTORS

8.1 **Performance Criteria:** CRNZ may set Performance Criteria as a condition of Selection. Where relevant, Performance Criteria are set out in clause 4 of the relevant Selection Policy.

8.2 **Performance Factors:** The Selectors, in assessing whether an Athlete meets the Performance Criteria, may consider any one or more of the following factors in their absolute discretion:

- (a) Athlete or Crew results and performances in past national and international competitions and analysis of such results and performances against World best times in past international competitions (over a [5] year period or such other period as the Selectors may determine in their absolute discretion), including the trajectory of those results and performances;
- (b) any performance data, test results and any other assessments of the Athlete or Crew undertaken by, or on behalf of, CRNZ at any time including but not limited to those obtained in a CRNZ Squad;
- (c) any of the conditions in which any assessments, results and performances were obtained, such as, but not limited to, on water conditions such as the quality of the course (e.g. presence of weed), the weather / environmental conditions, the strength of the field of competition and lane draws and regatta workloads; and
- (d) the schedule (including any draft schedule) of the Regatta for which an Athlete or Crew is seeking Selection (including as a member of a Crew), and the effect of the workload that an Athlete may face as a result of competing in multiple Events at the same Regatta.

8.3 **Relevance and weighting:** The Selectors may determine the relevance (if any) and weight that they wish to place on any Performance Factor(s) as they consider appropriate. No particular Performance Factor shall be weighed more or less significantly based on the order in which it appears in these Regulations, unless expressly specified otherwise.

## 9. SELECTION

9.1 **Selection:** The Selectors shall consider Athletes and Crews who:

- (a) meet all of the Eligibility Criteria; and
- (b) are Nominated for Selection; and
- (c) the Selectors consider meet the Performance Criteria (if any), subject to having consideration to any Performance Factor(s) and any Exceptional Circumstances.

9.2 **Selection Decision:**

- (a) The Selectors shall make the Selection Decision by the Selection Date.
- (b) The Selection Decision will be published on the CRNZ website by no later than 5pm on the Selection Date.
- (c) CRNZ (after consultation with the Selectors), or the Selectors, may decide not to Select, enter a boat (or boats) or send any Athlete or Crew to any one or more of the Specified Events at their absolute discretion.

9.3 **Consequences of Selection:**

- (a) Athletes must complete, sign and return the Athlete Agreement to CRNZ within 10 working days of being notified of Selection, unless such Athlete has already done so.



- (b) CRNZ may only extend the date in clause 9.3(a) where an Athlete has made an application for consideration of Exceptional Circumstances to the CEO as soon as possible and within 24 hours of the Exceptional Circumstances arising. The CEO shall decide whether or not to grant such an extension in his or her discretion, acting reasonably. The CEO will communicate his or her decision to the Athlete concerned by email as soon as practicable after his or her decision has been made.
- 9.4 **Suspension or removal from Selection:** An Athlete who is Selected under these Regulations and the relevant Selection Policy may be suspended or removed from a CRNZ Squad or a CRNZ New Zealand Team at any time in accordance with the Athlete Agreement.
- 9.5 **Replacement Selection:** If an Athlete withdraws, or is suspended or removed from a CRNZ Squad or CRNZ New Zealand Team, CRNZ may Select another Athlete to a CRNZ New Zealand Team at any time in accordance with these Regulations and the relevant Selection Policy. In this event, CRNZ may, in its discretion, waive or vary the Application Date set out at clause 4.1 of these Regulations and clause 1.6 of the relevant Selection Policy.
- 9.6 **Reserves:** The Selectors may Select additional Athletes to a CRNZ New Zealand team to act as reserves. In doing so, the Selectors shall act according to the aims set out in these Regulations and the relevant Selection Policy.
- 9.7 **Selection for Additional Events:** The Selectors may, at the recommendation of the relevant Head Coach, Select Athletes for Additional Events at any time (see clause 7 above). In doing so, the Selectors shall act according to the aims set out in these Regulations and the relevant Selection Policy.

## **PART 5 – EXCEPTIONAL CIRCUMSTANCES, APPEALS AND GENERAL**

### **10. EXCEPTIONAL CIRCUMSTANCES**

- 10.1 **Exceptional Circumstances:** If an Athlete experiences Exceptional Circumstances and wishes for these to be considered relevant in the Trial Process for Individual Events, the Nomination Process for Crew Events, or by the Selectors when making the Selection Decision, the Athlete must apply to have such Exceptional Circumstances considered by following the process set out in this clause.
- 10.2 **Exceptional Circumstances in relation to a Trial, Trial Process or Nomination Process:**
- (a) If an Athlete experiences Exceptional Circumstances which affects his/her ability to fully participate in a Trial, the Trial Process and/or Nomination Process, the Athlete must notify the CEO by email as soon and possible and within 24 hours of the circumstances arising. The Athlete must provide full details of the Exceptional Circumstances and the effect or potential effect on the Athlete and his/her potential Nomination.
- (b) The CEO shall decide whether or not to grant a dispensation for any event or criteria set out in the Trial, the Trial Process and/or Nomination Process at his/her discretion, acting reasonably. The CEO will communicate his/her decision to the Athlete concerned by email as soon as practicable after the decision has been made.

- (c) Where the CEO has granted an Athlete a dispensation in respect of a Trial or the Trial Process for an Individual Specified Event, the Selectors may, in their sole discretion:
- (i) reschedule one or more Trial Race(s), and if necessary extend the Selection Date;
  - (ii) modify the format of the Trial Process; or
  - (iii) take no action;
- provided that, in exercising this discretion, the Selectors must act in a way that is consistent with the aims of these Regulations and the relevant Selection Policy.
- (d) Where the CEO has granted an Athlete a dispensation in respect of a Nomination Process for a Crew Specified Event, or for an Additional Event, the relevant Head Coach shall, in consultation with the Selectors, consider the Exceptional Circumstance when making his/her Nomination.
- (e) An Athlete must meet all of the criteria set out in the applicable Trial and/or Nomination Process, unless the CEO has granted a dispensation under this clause 10.2.

**10.3 Exceptional Circumstances in relation to Performance Criteria and / or Performance Factors:**

- (a) If an Athlete experiences Exceptional Circumstances and considers that they may be applicable to the Performance Criteria and / or the Performance Factors, the Athlete may submit an application for these Exceptional Circumstances to be considered to the CEO as soon as possible and within 24 hours of the Exceptional Circumstances arising. The Athlete must provide full details of the Exceptional Circumstances and the effect or potential effect on the Athlete and his/her potential Selection.
- (b) The CEO shall refer any claim for Exceptional Circumstances that is submitted under this clause 10.3 to the Selectors. The Selectors shall consider the Exceptional Circumstances in relation to the Performance Criteria and / or Performance Factors when making the Selection Decision.

**10.4 Medical examination:** If an Athlete applies for Exceptional Circumstances to be considered under this clause 10, the Selectors may request that the Athlete undertakes a medical examination. The medical examination will be undertaken by a medical practitioner Nominated by CRNZ and at CRNZ's cost to provide the Selectors with a report on the Exceptional Circumstances. If a medical examination is undertaken, the report from that examination must be considered by the Head Coach or Selectors (as applicable) in making the Nomination or Selection Decision.

**10.5 Consideration:** In exercising discretion in an application for Exceptional Circumstances, the CEO, the relevant Head Coach and the Selectors may consider the following factors (where applicable):

- (a) severity and duration of the Exceptional Circumstances;

- (b) potential impact in the short term and long term that participating in competitions (including international regattas), training sessions, training camps, trials and any other activities will have on the Athlete's wellbeing and performance;
- (c) documented evidence (e.g. medical records)
- (d) the Athlete's responsiveness to overcome any illness or injury with urgency;
- (e) performance standards achieved in recent competitions;
- (f) standard of proof in substantiating the Exceptional Circumstances; and
- (g) any other factor or circumstance that the Selectors consider relevant.

10.6 **No consideration:** The relevant Head Coach or the Selectors shall not consider any Exceptional Circumstances when making the Nomination or the Selection Decision, unless an Athlete has made an application for, and been granted dispensation for, Exceptional Circumstances under this clause 10.

## 11. APPEALS

11.1 This clause sets out the procedure which an Athlete must follow if he or she wishes to bring an appeal against a Selection Decision.

- (a) The Athlete must notify the CEO in writing of his/her wish to bring an appeal against the Selection Decision within two working days of the Selection Date.
- (b) An Athlete may bring an appeal against a Selection Decision on one or more of the following grounds (but no other grounds):
  - (i) these Regulations and the relevant Selection Policy has not been properly followed and/or implemented;
  - (ii) the Athlete was not afforded a reasonable opportunity to meet the requirements in these Regulations and the relevant Selection Policy;
  - (iii) the decision not to Select the Athlete was affected by actual bias; and/or
  - (iv) there is no material on which the decision not to Select the Athlete could reasonably be based.
- (c) The CEO shall arrange and attend a meeting with the Athlete as soon as practicable to explain the reasons for the Selection Decision.
- (d) Within 2 working days from the date of the meeting held in sub-clause (b) above, the Athlete must notify the CEO if he or she wishes to continue the appeal against the Selection Decision and proceed to mediation. If no notice is given in this time period, then there is no further right to bring an appeal against the Selection Decision.
- (e) If the Athlete has given notice in accordance with sub-clause (c) above that he or she wishes to proceed to mediation, the CEO shall appoint an independent qualified mediator to convene a mediation between CRNZ and the Athlete. The mediation will be held as soon as possible and if practicable within 10 working days

of the CEO receiving the notice requesting mediation. The costs of the mediation (including the mediator) shall be met by CRNZ, but the Athlete shall meet any costs associated with his or her, and any of his or her support person's, attendance at the mediation.

- (f) Within 2 working days from the date of the mediation held in sub-clause (d) the Athlete must notify the CEO in writing if he or she wishes to continue the appeal against the Selection Decision and must file and serve on CRNZ and the Sports Tribunal of New Zealand, a notice of the appeal in the form and manner specified in the rules of the Sports Tribunal of New Zealand. If no notice is given in this time period, then there is no further right to bring an appeal against the Selection Decision.
- (g) Thereafter, the appeal shall be conducted in accordance with the rules of the Sports Tribunal of New Zealand.
- (h) There is a further right of appeal from a decision of the Sports Tribunal of New Zealand to the Court of Arbitration for Sport, in accordance with the rules of the Sports Tribunal of New Zealand.

## 12. GENERAL

- 12.1 **Status:** These Regulations and the relevant Selection Policy overrides any correspondence, discussions and representations (whether written or oral) by CRNZ regarding the Selection process.
- 12.2 **Amendment:** These Regulations and any Selection Policy may be amended at any time with approval of the CRNZ Board, except that any amendments of a minor or non-technical nature may be made with approval of the CEO. Amendments and a revised document will be published on the CRNZ website.
- 12.3 **Priority:** CRNZ may vary these Regulations in a relevant Selection Policy, but any inconsistency between these Regulations and the relevant Selection Policy must be expressly provided for in the relevant Selection Policy. To the extent of any other inconsistency between these Regulations, the relevant Selection Policy and the Athlete Agreement, the order of priority shall be:
  - (a) these Regulations;
  - (b) the relevant Selection Policy; and
  - (c) the Athlete Agreement.
- 12.4 **Other:** If there is any circumstance or situation which arises, which is not expressly provided for under these Regulations or the relevant Selection Policy, or which is not addressed by amendment to these Regulations by the CRNZ Board, it shall be decided by the Selectors in their discretion in accordance with the aims of CRNZ as set out in clause 1.3 of these Regulations.

## APPENDIX 1

### Definitions

In these Regulations and a Selection Policy, where a word is capitalised, the following definitions apply:

**Additional Event** means an Event that is not a Specified Event.

**Age Category** means U18, U23, Open or Masters, as defined in the ICF Competition Rules

**Athlete** means an athlete who is seeking Selection to be a member of a CRNZ Squad and / or a member of a CRNZ New Zealand Team.

**Application Date** means the date by which Athletes must complete the Athlete Application as set out in clauses 1.5 and 1.6 of the relevant Selection Policy.

**Athlete Agreement** means a written agreement between CRNZ and a Selected Athlete which sets out the rights and obligations of the Selected Athlete and CRNZ while the Athlete is a member of a CRNZ Squad and / or a member of a CRNZ New Zealand Team.

**Athlete Application** means the application form (available on the CRNZ website) which must be completed by every Athlete wishing to be considered for Selection to be a member of a CRNZ Squad and / or a New Zealand Team.

**CEO** means the Chief Executive of CRNZ (or if the CEO determines, the CEO's "nominee", being the CRNZ High Performance Director or any other person whom the CEO delegates specific responsibility.

**Crew** means a group of either two or four Athletes who race, or wish to race, together in a K2 or K4 Event.

**CRNZ** means Canoe Racing New Zealand Incorporated.

**CRNZ Competition Rules** means the rules of CRNZ that govern canoe sprint events that are sanctioned by CRNZ.

**CRNZ New Zealand Team** means an Athlete or group of Athletes and/or Crews Selected to represent New Zealand at international events.

**CRNZ Squad** means the Foundation Squad, the Paddle ID Squad, the Paddle to Podium Squad, the High Performance Development Squad or High Performance Squad, in each case as Selected by CRNZ.

**Eligibility Criteria** means the criteria listed in clause 4.1 which an Athlete must meet in order to be eligible for Selection.

**Event(s)** means a race category at a Regatta (for example *MK1 200* or *u23 Women's Marathon*)

**Exceptional Circumstances** means exceptional or very unusual circumstances and may include any one or more of the following:

- (a) injury or illness;
- (b) equipment failure;
- (c) travel delay;
- (d) bereavement; or

- (e) any other extraordinary factors reasonably considered to cause, or be likely to cause, an Athlete not to perform at their optimal level.

**Funding Support** means the level of financial and non-financial support provided to Athletes and / or Crews in respect of their Selection to a CRNZ Squad and / or a CRNZ New Zealand Team as set out in clause 1.4 of the relevant Selection Policy.

**Head Coach** means a lead coach appointed by CRNZ as the leader of a program to coach Athletes and / or Crews. Head Coaches for relevant programs and/or disciplines will be listed on CRNZ's website. In the event that there is no Head Coach listed on CRNZ's website for a given program or Event, the Convenor of Selectors will fulfil the Head Coach's role for the purpose of these Regulations and the relevant Selection Policy.

**ICF** means the International Canoe Federation.

**Individual** means an Event in which an Athlete competes alone, for example in a K1, C1 or single ocean ski.

**Masters** means the Age Category as defined in the ICF Competition Rules.

**Nomination** means the Nomination of an Athlete or Crew by a Head Coach to the Selectors in accordance with the Nomination Process set out in the relevant Selection Policy, and **Nomination Decision** has a similar meaning.

**Nomination Factors** means the factors listed in clause 6.3 and in any relevant Selection Policy which the Head Coaches may take into account in making the Nomination Decision.

**Nomination Process** means the process for an Athlete and / or Crew to be Nominated for Selection by a Head Coach as set out in the relevant Selection Policy.

**Open** means the Age Category as defined in the ICF Competition Rules.

**Performance Criteria** means the performance criteria which the Selectors may consider in making the Selection Decision as set out in clause 4 of the relevant Selection Policy.

**Performance Factors** means the factors listed in clauses 8 and 9 (as applicable) which the Selectors may take into account in making the Selection Decision.

**Regatta** means a competition for which CRNZ intends to select a New Zealand Team.

**Selectors** means those persons who have been appointed by CRNZ to Select Athletes and Crews.

**Selection Date** means the date on which the Selection Decision must be made and announced as set out in clause 1.3 of the relevant Selection Policy.

**Selection Decision** means the determination of the Selectors that an Athlete is to be a member of a CRNZ Squad and / or a member of a CRNZ New Zealand Team in accordance with these Regulations and the relevant Selection Policy.

**Selection Policy** means the relevant policy regarding the Nomination and performance criteria and funding for Selection to a particular CRNZ New Zealand Team.

**Specified Event** means an event set out in clause 1.4 of the relevant Selection Policy.

**Trial** means a race used as part of a Nomination Process for Individual events, which may be either part of a national or international competition or a trial organised by CRNZ.

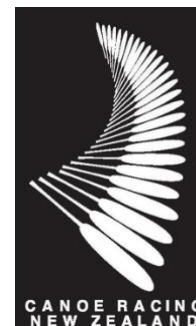
**Trial Process** means the process for the Trial for an Individual Specified Event as set out in the relevant Selection Policy.

**U18** means the Age Category as defined in the ICF Competition Rules.

**U23** means the Age Category as defined in the ICF Competition Rules.

APPENDIX 2

Format of Selection Policy



CANOE RACING NEW ZEALAND

SELECTION POLICY – [insert Regatta and Events]

1. INTRODUCTION

1.1 **Aims:** CRNZ’s aim in selecting Athletes to compete in the [insert Regatta] is as follows:

(a)

1.2 **CRNZ Selection Regulations:** You should read this Policy in conjunction with the CRNZ Selection Regulations (“Regulations”). In particular, you should be aware of:

(a) the process you need to follow if you feel you have been affected by Exceptional Circumstances (see clause 10 of the Regulations); and

(b) the process you must follow if you wish to make an Appeal in respect of any aspect of the Selection process (see clause 11 of the Regulations).

1.3 **Definitions:** Where a word is capitalised it will have a definition. Definitions can be found in Appendix 1 of the Regulations.

1.4 **Regatta and Events:** This document sets what you need to do to be selected to compete in the [insert Regatta] in the following Events:

(a) **Specified Events** (see [clause 5 or clause 6] of the Regulations)

Event	Number of boats per event

(b) **Additional Events:** CRNZ may select Athletes or Crews to compete in events other than those listed in the table above – see clause 7 of the Regulations

1.5 Athletes who wish to be considered for Selection must complete an Athlete Application form by the Application Date set out in the table at clause 1.6 below (see clause 4.1 of the Regulations). This form is available on the CRNZ website.

1.6 **Important Dates:** The following are the key dates for this Policy:

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1.7 **Funding and Support:** If you are selected, you will be eligible for the following funding and support from CRNZ:

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1.8 **Cost:** If you are selected, it will cost you approximately....



## 2. PROCESS

2.1 **Outline:** In order to be selected, you need to:

- (a) meet all of the Eligibility Criteria – see Part 2 of the Regulations; and
- (b) earn Nomination – see Part 3 of the Regulations
- (c) meet the Performance Criteria below – see Part 4 of the Regulations (subject to any Exceptional Circumstances).

## 3. NOMINATION

3.1 **Pre-conditions:**

- (a) [Insert pre-conditions; or “There are no pre-conditions”]

3.2 **Nomination Process:**

- (a)

## 4. PERFORMANCE CRITERIA AND SELECTION

4.1 **Performance Criteria:**

4.2 **Selection:** If Selected, you must:

- (a)

## 5. QUERIES AND COMPLAINTS

5.1 **Queries:** You can address any queries regarding this Policy to [insert CRNZ position title here].

5.2 **Complaints:** You can address any complaints regarding the implementation of the policies to the CEO in the first instance.