

REGULATION AND LEGISLATION GOVERNANCE POLICY

Policy Type – GOVERNANCE

POLICY REF: G14

It is the responsibility of the Board and Management to ensure the organisation complies with its statutory and regulatory requirements.

Canoe Racing NZ is bound by a number of statutory and regulatory requirements. In particular the organisation is an incorporated society under the Incorporated Societies Act 1908.

The Board will conduct its business within the limitations of the Incorporated Societies Act 1908.

Other responsibilities are stated in the following Acts:

- Accident Compensation Act 2001
- Charities Act 2005
- Copyright Act 1994
- Employment Relations Act 2000
- Equal Pay Act 1972
- Fair Trading Act 1986
- Goods and Services Tax Act 1985
- Health and Safety in Employment Act 1992
- Holidays Act 2003
- Human Rights Act 1993
- Income Tax Act 2007
- KiwiSaver Act 2006
- Minimum Wage Act 1983
- Minor's Contracts Act 1969
- Parental Leave and Employment Protection Act 1987
- Privacy Act 1993
- Smoke-free Environments Act 1990
- Sports Anti-Doping Act 2006
- Tax Administration Act 1994
- Trade Marks Act 2002
- Unsolicited Electronic Messages Act 2007

The organisation must comply with the legislative and regulatory responsibilities contained in the Acts mentioned above.

The organisation will provide professional development opportunities to Board members and staff relating to these responsibilities.

All governance and management policies must fall within any statutory limitations.

