Canoe Racing NZ

Canoe Sprint - High Performance Squads
Athlete Code of Conduct

1. Introduction

1.1 **Purpose:** The purpose of this Code of Conduct is to ensure athletes understand Canoe Racing New Zealand Incorporated (Canoe Racing NZ)'s expectations of appropriate conduct.

1.2 **Canoe Racing NZ High Performance Vision, Purpose and Values:** The high performance vision, purpose and values are as follows:

a. Vision "*More New Zealand kayakers winning more medals at the Olympics and other international events*."

b. Purpose "*To deliver a world class canoe sprint high performance programme that is performance driven, athlete focused and coach led with best practice integrated support services."*

c. Values *"Trust, Respect, Honesty, Working Together, Commitment to Success."*

1.3 **High Performance Squads:** This Code of Conduct applies to athletes included in Open, U23 and Junior High Performance Squads pursuant to the High Performance Squads Policy.

1.4 **Commencement:** This Code of Conduct shall commence on the date it is signed and will apply until 31 August 2013 or it is amended or revoked.

1.5 **Requirement:** It is a requirement of being a member of a High Performance Squad that each athlete signs this Code of Conduct.

2. Code of Conduct

2.1 **Personal Conduct:** All athletes must be commited to a high standard of personal conduct that includes the following:

a. a commitment to the vision, purpose and values of the Canoe Racing NZ high performance programme; and

b. the alignment of their personal values to Canoe Racing NZ's high performance values of respect, professionalism, honesty, forward looking and commitment to success; and

c. a positive attitude and professional conduct when attending training camps, trials, competitions and other events; and

d. the ability to positively train and compete with other athletes; and

e. the commitment to improvement and success including supporting other athletes in there quest for success; and

f. being a good role model for other athletes and the wider sport.

2.2 **Performance Driven:** All athletes must be committed to performance driven conduct that includes the following:

a. follow the directions of the Canoe Racing NZ high performance programme including those of the High Performance Manager and Coaches; and

b. in conjunction with a Canoe Racing NZ Coach, prepare an individual performance plan that is performance driven and shows your commitment to success; and

c. undertake training to the best of your ability in accordance with your athlete plan and the Canoe Racing NZ training programme; and

d. attend training camps, trials, competitions and other events as required untess there are extenuating circumstances; and

e. undertake testing in accordance with protocols as required.

2.3 **Other Requirements:** All athletes must also agree to:

a. meet all reasonable costs and expenses by the date required to participate in a High Performance Squad; and

b. comply with the Canoe Racing NZ Constitution and regulations, policies, procedures, protocols, and reasonable decisions and directions of Canoe Racing NZ; and

c. ensure Canoe Racing NZ has your contact details and inform them of any changes; and

d. at all times comply with applicable anti-doping rules including the Canoe Racing NZ Anti-Doping Regulation, Sports Anti-Doping Rules, ICF Anti-Doping Code, and the World Anti-Doping Code;

e. at all times comply with the Canoe Racing NZ Media Relations Policy.

I, _____ confirm that I have read and agree to the above Code of Conduct and acknowledge that any breach by me of the Code of Conduct, or any part of it, may result in my removal from a High Performance Squad. I further acknowledge by signing this Code of Conduct I agree to be bound by the High Performance Squads Policy as may be amended from time to time by Canoe Racing NZ.

* If the athlete is under the age of 18 years as at the date of signing this form, the form must also be signed by the parents/guardians of the athlete as set out below.

Date _____

Name _____ Signature _____

On behalf of
Canoe Racing NZ: _____ Signature _____

I/We are the parents/guardians of the athlete. We acknowledge and agree to the conditions specified in this form on behalf of the athlete.

Full Name of Parent/Guardian(s) _____

Signature of Parent/Guardian(s) _____