



## **CEO EMPLOYMENT and TERMS AND CONDITIONS OF EMPLOYMENT**

**Policy Type – GOVERNANCE**

**POLICY REF: G10**

Canoe Racing NZ will endeavour to employ the best person available for the job of CEO, will utilise an open and transparent appointment process and will provide fair and appropriate terms and conditions of employment.

1. The responsibility for appointing and terminating the employment of Canoe Racing NZ's CEO lies with the Board.
2. When a CEO is to be appointed, the position will be advertised in order to attract the widest possible range of potential applicants.
3. The process of shortlisting and advertising is the responsibility of the Board.
4. The final decision for the appointment of the CEO is made by the full Board.

The CEO's terms and conditions of employment are contained in the contract negotiated and signed by an authorised Board member and the CEO. The process of termination of the CEO's contract is contained in that contract.