



CANOE RACING NEW ZEALAND

OPEN SPRINT SELECTION POLICY

(2017/18 SEASON)

1. INTRODUCTION

- 1.1 **Objective:** CRNZ wishes to ensure that at every World Championship and Olympic Games the Athletes and Crews representing New Zealand in canoe racing Events are consistently winning multiple medals (2 or more). CRNZ will therefore select Athletes and Crews which have the best possible opportunity of achieving this objective.
- 1.2 **Scope:** This Policy sets out how CRNZ will select Athletes and Crews to New Zealand Teams to compete in Open Events at International Regattas in the 2017/18 Season.
- 1.3 **Application:** This Policy applies to all Athletes wishing to be considered for selection by CRNZ to a New Zealand Team to compete in Open Events at International Regattas in the 2017/18 Season. The 2017/18 Season is the period from 1 October 2017 to 30 September 2018.
- 1.4 **Policy Overview:** This Policy is divided into the following parts:
- a. Eligibility for selection (clause 2);
 - b. International Regattas and Events applicable to this Policy (clause 3);
 - c. The Selectors (clause 4);
 - d. Selection Dates (clause 5);
 - e. Crew Selection - Men and Women (clause 6);
 - f. Women's K1 Selection (clause 7);
 - g. Men's K1 Selection (clause 8);
 - h. Consequences of Selection, Status of the Policy & Amendments, Appeals (clauses 9 to 11); and,
 - i. Definitions (clause 12).

2. ELIGIBILITY

2.1 **Eligibility:** To be eligible to be considered for selection to a New Zealand Team by CRNZ under this Policy, an Athlete must:

- a. be at least 18 years or older as at the Selection Date;
- b. be a New Zealand citizen with a New Zealand passport;
- c. be a current financial member of a member club of CRNZ;
- d. complete the online CRNZ Athlete Application Form for High Performance Squad and New Zealand Open Teams at the following URL address <http://www.canoeracing.org.nz/high-performance/selection/2018-open-team-application-form>. The Events listed by each Athlete will be regarded as preferences only, and the Selectors may consider them for other Events;
- e. not have any outstanding liabilities to CRNZ;
- f. not be under investigation for any breach of, nor to have breached and be serving a period of ineligibility under, any rule under the CRNZ Constitution, the CRNZ Regulations, CRNZ Canoe Sprint Discipline Competition Rules or any rules or regulations of the ICF, the IOC or the NZOC;
- g. not be under investigation for any breach of, or anti-doping rule violation under, any part of the CRNZ Anti-Doping Regulation (which includes the Sports Anti-Doping Rules), the ICF Anti-Doping Regulations, or the WADA Code and be serving a period of ineligibility for such breach or violation;
- h. not have used or administered any substance which, if it had been detected as being present in the Athlete's body tissue or fluids, would have constituted doping, or used any prohibited method or committed any other doping offence as defined in the CRNZ Anti-Doping Regulation (which includes the Sports Anti-Doping Rules), the ICF Anti-Doping Regulations, or the WADA Code;
- i. not be under investigation for, charged with, or convicted of any criminal offence, unless any sentence imposed has been served by the Athlete;
- j. have provided CRNZ with key contact details for communication purposes (including a current physical address, email address, and telephone number); and,
- k. if a Crew Athlete, comply with clause 2.2 (High Performance Squad).

- 2.2 **High Performance Squad:** A Crew Athlete is required to be a member of a High Performance Squad. A K1 Athlete is encouraged to, but not required to, be a member of a High Performance Squad. The process and criteria for selection to a High Performance Squad is set out in the CRNZ High Performance Squad Selection Policy (2017/18 Season).
- 2.3 **No Consideration:** The Selectors may not consider an Athlete for selection under this Policy if the Athlete does not meet all of the eligibility requirements specified in clause 2.1

3. INTERNATIONAL REGATTAS AND EVENTS

3.1 **International Regattas:** The International Regattas applicable to this Policy include:

Regatta	Date	Location
2018 ICF Canoe Sprint World Cups 1 & 2	24-27 May 2018	Szeged
	31 May - 3 June 2018	Duisburg
2018 ICF Canoe Sprint World Championship	22-26 August 2018	Montemor O Velho
Any other International Regattas in the 2017/18 Season as may be decided by the CRNZ Board.		

3.2 **Changes:** The Selectors or the CRNZ Board (after consultation with the Selectors) may decide in their discretion:

- a. not to send a New Zealand Team, or any Open Athletes and Crews at all, to any one or more of the International Regattas during the 2017/18 Season;
- b. not to enter a boat, or boat(s), in any of the Events (listed in the Table at clause 3.3) to any one or more International Regattas during the 2017/18 Season; or,
- c. not to select Athletes or Crews to any of the Events (listed in the Table at clause 3.3).

3.3 **Events:** The events at each International Regatta for which Athletes and Crews may be selected are as follows:

Men's Events	Women's Events
Men's Open K1 200m	Women's Open K1 200m
Men's Open K1 1000m	Women's Open K1 500m
Men's Open K2 1000m	Women's Open K2 500m
Men's Open K4 500m	Women's Open K4 500m

3.4 The Selectors may, on the recommendation of the CRNZ Coaches, select Athletes and Crews to additional Events at International Regattas to those set out in the Table in clause 3.3.

3.5 The selection of Athletes and Crews will be prioritised for the following Events¹ (in no particular order): WK1 200, WK1 500, WK2 500, WK4 500, MK1 1000, MK1 200, MK4 500, and MK2 1000.

4. SELECTORS

- 4.1 The CRNZ Board will appoint Selectors (on such terms and conditions as it considers appropriate), to consider and select Athletes and Crews in accordance with this Policy.
- 4.2 If there is any circumstances or situation which arises, which is not expressly provided for under this Policy, or which is not addressed by amendment to this Policy by the Board, it shall be decided by the Selectors in their discretion in accordance with the objectives of CRNZ as set out in clause 1.1 of this Policy.

5. SELECTION DATES

- 5.1 **Selection Dates:** Subject to this Policy, the Selectors will select a New Zealand Team for each International Regatta by the Selection Dates specified below. These Selection Dates may be changed by CRNZ and such changes will be notified on the CRNZ website.

Selection Date	Boats	Regatta	Regatta Date
13 March 2018	Men's K1200 and/or K1 1000	ICF Canoe Sprint World Cup 1 & 2	24-27 May 2018 31 May - 3 June 2018
13 March 2018	Women's K1 200 and/or K1 500 (only if WK1 Incumbent wins Nationals)	ICF Canoe Sprint World Championships	22-26 August 2018
30 March 2018	Men's Crew Athletes	ICF Canoe Sprint World Cup 1 & 2	24-27 May 2018 31 May - 3 June 2018
30 March 2018	Women's Crew Athletes	ICF Canoe Sprint World Cup 1 & 2	24-27 May 2018 31 May - 3 June 2018
21 May 2018	Women's K1 (only if Selection Trial required and WK1 Incumbent wins)	ICF Canoe Sprint World Championships	22-26 August 2018
27 May 2018	Women's K1 200 and K1 500 (only if required, winner/s of World Cup 1)	ICF Canoe Sprint World Championships	22-26 August 2018
15 June 2018	Men & Women Crew Athletes + Men's K1 200 and K1 1000	ICF Canoe Sprint World Championships	22-26 August 2018

6. CREW SELECTION

- 6.1 **Crew Selection Overview:** The Selectors shall select Crew Athletes for International Regattas in accordance with this Policy. The CRNZ Coaches shall, in consultation with the Selectors, then decide the Crews from amongst the selected Crew Athletes for each Crew Event in each International Regatta.
- 6.2 In considering any Crew Athlete for selection to a New Zealand Team under this Policy, the Selectors:
- a. *Eligible:* shall only consider Crew Athletes who are eligible under clause 2 and have met the pre-conditions under clause 6.3;
 - b. *Performance Criteria:* consider Crew Athletes who they consider satisfy the performance criteria for the specific International Regatta (as specified in clause 6.4);
 - c. *Factors:* have regard to the Factors including the Results and Performances specified in clause 6.6 and the Other Factors specified in clauses 6.7 to 6.9; and,
 - d. *Exceptional Circumstances:* take into account any Exceptional Circumstances, Injury or Illness as specified in clause 6.10.
- 6.3 **Pre Conditions:** In addition to meeting the eligibility requirements in clause 2 of this Policy, each Crew Athlete seeking selection to the New Zealand Team must complete the pre-conditions set out below:

International Regatta	Pre-Conditions for Crew Athletes
2018 ICF World Cups	Must be a member of the High Performance Squad as at date of selection.
2018 ICF World Championships	Must be a member of the High Performance Squad as at date of selection.

6.4 Crew Performance Criteria

- a. **ICF 2018 World Cups:** In deciding whether or not to select a Crew Athlete for Crew(s) for the 2018 ICF World Cups, the Selectors must be satisfied that the Crew Athlete has:
 - i. the capability, as a member of a Crew, to achieve an A Final or better in an Event at the 2018 ICF World Cups; or,
 - ii. the potential, as a member of a Crew, to qualify and achieve a top 8 placing at the 2024 Olympic Games and that competing in the 2018 ICF World Cups will be a suitable opportunity to continue their development towards that goal.
- b. **ICF 2018 World Championships:** In deciding whether or not to select a Crew Athlete for Crew(s) for the 2018 ICF World Championships, the Selectors must be satisfied that the Crew Athlete has:
 - i. the capability, as a member of a Crew, to achieve a top 12 placing in an Olympic Event at the ICF 2018 World Championships; or,
 - ii. the potential, as a member of a Crew, to qualify and achieve a top 8 placing at the 2024 Olympic Games and that competing in the 2018 ICF World Championships will be a suitable opportunity to continue their development towards that goal.

6.5 **Crew Factors:** In considering whether a Crew Athlete in a Crew(s) will satisfy the performance criteria (in clause 6.4) for each International Regatta for which they are seeking selection, the Selectors:

- a. **shall** take into account any one or more of the Results and Performances specified in clause 6.6; and,
- b. **may** take into account any one or more of the Other Factors specified in clause 6.7 to 6.9.

6.6 **Crew Results and Performances:**

- a. **2018 ICF World Cups:** For selection of Crew Athletes to the New Zealand Team for the 2018 ICF World Cups, the Selectors shall take into account any one or more of the results and performances of Crew Athletes (and Crews) in any Events (including K1 or Crew Events) at the following Regattas and testing (in no particular order of priority order):

Women's Crews	Men's Crews
2017 ICF World Championships	2017 ICF U23 World Championships
2017 U23 World Championships	Crew boat testing on one or more occasions (in a format decided by CRNZ) during High Performance Squad training sessions
2017 ICF World Cups	Any other Regattas or testing including, but not limited to, the 2016 Olympic Games, 2017 and 2018 CRNZ National Championships.
Crew boat testing on one or more occasions (in a format decided by CRNZ) during High Performance Squad training sessions	
Any other Regattas or testing including, but not limited to, the 2016 Olympic Games, 2017 and 2018 CRNZ National Championships.	

- b. **2018 ICF World Championships:** For selection of Crew Athletes to the New Zealand Team for the 2018 ICF World Championship the Selectors shall take into account any one or more of the results and performances of Crew Athletes (including in any Crew Event or K1 Event) at:
- i. the 2018 ICF World Cups;
 - ii. past results and performances at other international Regattas;
 - iii. current form based on assessments (as described in clause 6.7(a)).

6.7 **Other Factors for Crews:** In considering selection of Crew Athletes, the Selectors may also take into account any one or more of the following other factors:

- a. *Assessments:* any of the performance data, test results and any other assessments of the Crew Athlete undertaken by, or on behalf of, CRNZ at any time including but not limited to those obtained in the High Performance Squad (if applicable) or in previous years. These assessment may include an analysis of percentage of World best times and the trajectory of results over time;

- b. *Relationships*: the Crew Athlete's attendance record, attitude, their relationships with other Athletes and New Zealand Team support personnel, and their conduct at regattas (including international regattas), training sessions, training camps, trials and other activities held by CRNZ at any time;
 - c. *Crew Boat Compatibility*: the ability for the Crew Athlete to train and compete with other Crew Athletes in a Crew, taking into account their technical abilities and other personal attributes and relationships with other Crew Athletes being considered for selection. Compatibility may be determined as the Selectors see fit including through testing and observations at training, training camps, tours and in competition.
- 6.8 **Relevance and Weight**: The Selectors may determine the relevance (if any) and weight that they wish to place on any Factor(s) and any Exceptional Circumstance(s) as they consider appropriate. No particular Factor shall be weighed more or less significantly based on the order in which it appears in this Policy, unless expressly specified otherwise.
- 6.9 **Conditions**: In considering any of the Factors (including the results and performances) in clause 6.6 and 6.7 the Selectors may, but do not have to, take into account the conditions in which any assessments, results and performances were obtained, such as, but not limited to, on water conditions such as the quality of the course (eg presence of weed), the weather conditions, and the field of competition.
- 6.10 **Exceptional Circumstances, Injury and illness of Crew Athletes**
- a. **Claim**: If a Crew Athlete considers there is any Exceptional Circumstance applicable to any of their results and performances or the other Factors, he or she must notify the CEO (or his nominee) of this claim in writing as soon as possible and within 12 Hours of the specific Exceptional Circumstances arising. The Crew Athlete must provide full details of the Exceptional Circumstances and the effect or potential effect on the Crew Athlete and their potential selection.
 - b. **Taking Exceptional Circumstances into Account**: The CEO (or his nominee) shall refer any claim for Exceptional Circumstances that is made in accordance with clause 6.10(a), to the Selectors. The Selectors may, in their discretion, take those circumstances into account in considering its decisions. If a claim is not made in accordance with clause 6.10(a), the Selectors cannot take those Exceptional Circumstances into account (other than if clause 6.10(c) applies).
 - c. **Injury, Illness or Other Factors**: In addition, and whether or not a claim for Exceptional Circumstances has been made under clauses 6.10(a) or (b), if the Selectors are aware of any injury, illness or other factor affecting the fitness of a Crew Athlete to perform to the best of their ability, the Selectors may take such injury, illness or other factor affecting fitness into account in considering its decisions. However before taking them into account, the Selectors must first make enquiry of the Crew Athlete as to the status and prognosis of the injury, illness or other factor affecting their fitness. If the Selectors wish to do so, may also request a medical examination under clause 6.10(d), and if they do so, the Selectors must also take into account the report from such examination.

- d. **Medical Examination:** If a claim for Exceptional Circumstances is made under clause 6.10(a), or the Selectors wish to do so under clause 6.10(c), the Selectors may request, with the Crew Athlete's agreement, a medical examination be undertaken of the Crew Athlete by a medical practitioner nominated by CRNZ (and at CRNZ's cost) and to provide the Selectors with an opinion on the Exceptional Circumstances or other illness, injury or other factor affecting the fitness of a Crew Athlete. If a Crew Athlete does not agree to such medical examination the selectors can draw their own conclusions on the Exceptional Circumstances or other illness, injury or other factor affecting the fitness of a Crew Athlete, and/or may decide not to accept a claim (under clause 6.10(a) for Exceptional Circumstances).

7. WOMEN'S K1 SELECTION

7.1 **WK1 Selection Overview:** The process for deciding the WK1 Athletes for the ICF 2018 World Cups and the ICF 2018 World Championships are separate and independent processes as follows:

- a. Selection of any K1 Athletes to the New Zealand Team for WK1 Events at the ICF 2018 World Championships will be decided in accordance with clauses 7.2 to 7.5 inclusive of this Policy.
- b. Subject to this Policy, decisions regarding selection of any K1 Athletes to the New Zealand Team for WK1 Events to the ICF 2018 World Cups will be decided in accordance with clause 7.6 of this Policy.

7.2 In considering any WK1 Athlete for selection to a New Zealand Team to each International Regatta under this Policy, the Selectors shall only consider WK1 Athletes who are eligible under clause 2.

7.3 WK1 2018 World Championships Selection Overview:

- a. The Selectors shall select one Athlete in each of the WK1 200 and WK1 500 Events for the ICF 2018 World Championships.
- b. The selection of WK1 Athletes for the ICF 2018 World Championships in the WK1 200 and WK1 500 Events shall be decided on the results of WK1 Athletes in the following regattas as set out in clauses 7.4 to 7.6 inclusive of this Policy:
 - i. 2018 CRNZ National Championships (clause 7.4);
 - ii. If required, the WK1 Selection Trial (clause 7.5); and
 - iii. If required, ICF 2018 World Cup 1 (clause 7.6).

7.4 2018 CRNZ National Championships:

- a. WK1 Athletes seeking selection for WK1 200 or WK1 500 Events at the World Championships must compete in the WK1 200 and/or WK1 500 Events at the 2018 CRNZ National Championships for which they are seeking selection, subject to clause 7.4(b).
- b. The WK1 200 Incumbent and WK1 500 Incumbent is not required to, but may, compete in the 2018 CRNZ National Championships at her choice.
- c. Exceptional Circumstances cannot be claimed by any WK1 Athlete unable to compete in the 2018 CRNZ National Championships.

- d. If the WK1 200 Incumbent competes in, and wins, the finals of the WK1 200 Event at the 2018 CRNZ National Championships by a margin of time of 2% or more² from the next highest placed WK1 Athlete in that Event, the WK1 200 Incumbent will be selected for the 2018 ICF World Championships to compete in the WK1 200, and there will be no further selection process for the WK1 200.
- e. If the WK1 500 Incumbent competes in, and wins the finals of the WK1 500 Event at the 2018 CRNZ National Championships by a margin of time of 2% or more³ from the next highest placed WK1 Athlete in that Event, the WK1 500 Incumbent will be selected for the 2018 ICF World Championships to compete in the WK1 500, and there will be no further selection process for the WK1 500.

7.5 WK1 Selection Trials

- a. If the WK1 200 Incumbent does not compete in the finals of the WK1 200 Event at the 2018 CRNZ National Championships or the WK1 200 Incumbent does compete, but does not win by the margin of time specified clause 7.4(d), the following WK1 Athletes shall compete in the WK1 200 Selection Trial:
 - i. The two highest placed WK1 200 Athletes (other than the WK1 200 Incumbent) in the final of the WK1 200 Event held at the 2018 CRNZ National Championships, or if there is a tie in the two highest placings, then all the WK1 Athletes who tied in first and second place; and,
 - ii. The WK1 200 Incumbent.
- b. If the WK1 500 Incumbent does not compete in the finals of the WK1 500 Event at the 2018 CRNZ National Championships or the WK1 500 Incumbent does compete, but does not win by the margin of time specified in clause 7.4(e), the following WK1 Athletes shall compete in the WK1 500 Selection Trial:
 - i. The two highest placed WK1 500 Athletes (other than the WK1 500 Incumbent) in the final of the WK1 500 Event held at the 2018 CRNZ National Championships, or if there is a tie in the two highest placings, then all the WK1 Athletes who tied in first and second place; and,
 - ii. The WK1 500 Incumbent.
- c. The WK1 Athletes listed in clauses 7.5(a) and (b) respectively shall be required to travel to, and compete in, the relevant WK1 Selection Trials at CRNZ's cost. However, although they may travel with members of the New Zealand Team to the World Cups, they shall not be regarded as members of the New Zealand Team, unless they have also been selected to the New Zealand Team as a Crew Athlete.

² The margin of time is the difference between the winner's time and the second placed WK1 Athlete's time. The time is to be taken from the official rover.

³ See footnote 2 above

- d. Should any of the WK1 Athletes in clauses 7.5(a) or (b) not compete in the relevant WK1 Selection Trial for any reason, the Selection Trial will still proceed provided there are at least two WK1 Athletes in the relevant Selection Trial. If there is only one WK1 Athlete to compete in a WK1 Selection Trial, there will be no WK1 Selection Trial and that WK1 Athlete will be the selected WK1 Athlete for WK1 200 or WK1 500 as applicable.
- e. The WK1 200 and WK1 500 Selection Trials will each consist of one race to be held on a date, time and venue in Europe decided by the Selectors no later than 20 May 2018.
- f. The WK1 Athletes for the WK1 Selection Trials will be informed by the Selectors of the date/s, times and venues for the WK1 Selection Trials by no later than 30 March 2018. If there is any rescheduled or repeated Selection Trial/s as described in clause 7.5(i), the Selectors shall notify the WK1 Athletes in the Selection Trials as soon as possible.
- g. The WK1 200 Selection Trial and the WK1 500 Selection Trial may or may not be held on the same day, as decided by the Selectors.
- h. Athletes (including Crew Athletes) from the New Zealand Team selected for the 2018 ICF World Cups may be requested to participate in the WK1 200 and WK1 500 Selection Trial races as participants but not for the purposes of selection to WK1 200 or WK1 500 Events at the 2018 ICF World Championships.
- i. If any one of the following circumstances occur either before or during the WK1 200 and/or WK 1 500 Selection Trials, they may not be taken into account in assessing the results or performances of WK1 Athletes in the Selection Trials, but may provide the basis for the Selectors to decide (in their discretion) to reschedule or repeat a Selection Trial or both Selection Trials to another time, date or venue (including delaying them until a later time on the same day) provided this occurs prior to 25 May 2018:
 - i. Exceptional Circumstances affecting a WK1 Athlete prior to the Selection Trial, as described in clause 7.5(j); and/or,
 - ii. Adverse Conditions prior to or during a WK1 Selection Trial as described in clause 7.5(k).
- j. **Exceptional Circumstances:** If a WK1 Athlete considers there are Exceptional Circumstances (as defined in this Policy) affecting her prior to a WK1 Selection Trial which means she is not able to compete to the best of her ability in the relevant WK1 Selection Trial, the following process must be followed:
 - i. **Claim:** She must notify the Selectors of her Exceptional Circumstances in writing as soon as possible after the specific Exceptional Circumstances arise and no later than 12 Hours prior to the Selection Trial. The claim must set out:
 - (a) full details of the Exceptional Circumstances and the effect or potential effect on the Athlete and their ability to race; and

- (b) if the Exceptional Circumstances are an injury, illness or other factor affecting the fitness of the Athlete, then a report from a medical practitioner with details of the injury, illness or other factor affecting their fitness.
- ii. **Taking Exceptional Circumstances into Account:** The Selectors shall take the Exceptional Circumstances into account, and, decide, in their complete discretion, whether or not to reschedule or repeat a Selection Trial to another date or time, or to proceed as scheduled. In considering its decision the Selectors may:
 - (a) make enquiry of the Athlete as to the status and prognosis of the injury, illness or other factor affecting their fitness;
 - (b) waive the requirement for a medical report if it has not be practicable for the Athlete to obtain it due to timing of the injury, illness or other factor affecting the Athlete;
 - (c) request, with the Athlete's agreement, a medical examination be undertaken by a medical practitioner nominated by CRNZ (and at CRNZ's cost) and to provide the Selectors with an opinion on the Exceptional Circumstances or other illness, injury or other factor affecting the fitness of an Athlete;
 - (d) if an Athlete does not agree to such medical examination the Selectors can draw their own conclusions on the Exceptional Circumstances or other illness, injury or other factor affecting the fitness of an Athlete.
- iii. If the Selectors decide to proceed with the Selection Trial, the WK1 Athlete may choose whether or not to compete in the Selection Trial. If they decide not to do so, they cannot be selected as a WK1 Athlete for the ICF 2018 World Championships but may still be considered for selection to the World Cups.
- k. **Adverse Conditions:** The Selectors may, in their discretion, decide to reschedule or repeat a WK1 Selection Trial due to conditions which either are likely to, or do, affect the Selection Trial including but not limited to on water conditions such as the quality of the course (eg presence of weed), race equipment failure, boat or paddle failure, or weather conditions.

I. **Outcome of Selection Trials:**

i. WK1 200 Selection Trial:

- (a) If the WK1 200 Incumbent wins the WK1 200 Selection Trial (by any margin), she will be selected for the 2018 ICF World Championships to compete in the WK1 200 Event, and there will be no further selection process.
- (b) If the WK1 200 Incumbent does not win the WK1 200 Selection Trial, the following two WK1 200 Athletes shall be selected to compete in the 2018 ICF World Cup 1 in the WK1 200 Event:
 - (i) the WK1 200 Athlete who wins the WK1 200 Selection Trial; and,
 - (ii) the WK1 200 Incumbent.

ii. WK1 500 Selection Trial:

- (a) If the WK1 500 Incumbent wins the WK1 500 Selection Trial (by any margin), she will be selected for the 2018 ICF World Championships to compete in the WK1 500 Event, and there will be no further selection process.
- (b) If the WK1 500 Incumbent does not win the WK1 500 Selection Trial the following two WK1 500 Athletes shall be selected to compete in the 2018 ICF World Cup 1 in the WK1 500 Event:
 - (i) the WK1 500 Athlete who wins the WK1 500 Selection Trial; and,
 - (ii) the WK1 500 Incumbent.

7.6 ICF 2018 World Cup 1

- a. If the WK1 200 Incumbent does not win the WK1 200 Selection Trial, the two WK1 200 Athletes listed in clause 7.5(l)(i)(b), shall be selected to the New Zealand Team to compete in the WK1 200 Event at the World Cup 1, and the one who between them achieves the highest placing in the WK1 200 Event, shall be selected for the 2018 ICF World Championships to compete in the WK1 200 Event.
- b. If the WK1 500 Incumbent does not win the WK1 500 Selection Trial, the two WK1 500 Athletes listed in clause 7.5(l)(ii)(b) shall be selected to the New Zealand Team to compete in the WK1 500 Event at the World Cup 1, and the one who between them achieves the highest placing in the WK1 500 Event, shall be selected for the 2018 ICF World Championships to compete in the WK1 500 Event.
- c. In the event, that for any reason, either of the two WK1 Athletes listed in clause 7.6(a) or 7.6(b) do not compete in the applicable WK1 200 or WK1 500 Event at the World Cup 1, the other WK1 Athlete in that Event shall be selected for the 2018 ICF World Championships to compete in that Event.

- d. Exceptional Circumstances cannot be claimed by any of the eligible WK1 Athletes unable for any reason to compete in World Cup 1.
- e. For avoidance of doubt, should any other Athletes in the New Zealand Team compete in the WK1 200 or WK1 500 Event at World Cup 1 (under clauses 7.7 or 9.8), they shall not be considered for selection to the 2018 ICF World Championships to compete in a WK1 Event.

7.7 WK1 World Cup Athletes:

- a. If the WK1 200 Incumbent or the WK1 500 Incumbent is selected for the ICF 2018 World Championships in accordance with clauses 7.4 or 7.5, she may compete in World Cups 1 and/or 2 as agreed with the CRNZ Coaches, and if so, will be a member of the New Zealand Team to the World Cups.
- b. In addition, if clause 7.6 applies, the two WK1 Athletes in each of the WK1 200 and WK1 500 Events, shall compete in World Cup 1, for the purposes of deciding selection to the 2018 World Championships, as described in clause 7.6. In this capacity they will be members of the New Zealand to the World Cups. The WK1 Athlete who is then selected to the 2018 World Championships under clause 7.6, may compete in World Cup 2, as agreed with the CRNZ Coaches.
- c. There shall be no additional formal selection process for WK1 Athletes to compete in any WK1 Events at World Cups 1 and 2. However if there are any additional places available to New Zealand not otherwise taken by the WK1 Athletes described in clause 7.7(a) and (b), the CRNZ Coaches may decide to enter Athletes in the WK1 200 and WK1 500 Events at World Cups 1 and/or 2, from amongst the selected Athletes (which may include Crew Athletes) in the New Zealand Team.
- d. For avoidance of doubt, any WK1 Athlete who participated in the selection process for the WK1 2018 World Championships Selection (under clauses 7.4 to 7.6), but who is not selected may not be selected to the World Cups under clause 7.7c, unless she is the WK1 Incumbent or is selected as a member of the New Zealand Team as a Crew Athlete.

8. MEN'S K1 SELECTION

8.1 **Overview:** In considering any MK1 Athlete for selection to a New Zealand Team to each International Regatta under this Policy, the Selectors shall only consider MK1 Athletes who are eligible under clause 2 and have met the pre-conditions under clause 8.2 (unless granted a dispensation under clause 8.2(b)).

8.2 MK1 Pre Conditions:

- a. In addition to meeting the eligibility requirements in clause 2 of this Policy, each MK1 Athlete seeking selection for the New Zealand Team must complete the pre-conditions set out below:

International Regatta	Pre-Conditions for K1 Athletes
2018 ICF World Cups	- Must have competed in the 2018 CRNZ National Championships, in a MK1 Open Event in the Event (200 or 1000) for which he is seeking selection.
2018 ICF World Championships	- Must have competed in a K1 Event for the New Zealand Team in the 2018 ICF World Cups in the Event (200 or 1000) for which he is seeking selection.

- b. If a MK1 Athlete considers there are Exceptional Circumstances which means he is not able to compete in the 2018 CRNZ National Championship:
- i. the Athlete must seek, and be granted, dispensation for that pre-condition. An application for dispensation must be made, to the CEO (or his nominee), at least 12 Hours prior to the start of the 2018 CRNZ National Championships;
 - ii. The CEO (or his nominee) shall decide, in his or her discretion, acting reasonably, whether or not to grant such dispensation and their decision shall be final and cannot be appealed. The CEO (or his nominee)'s decision will be communicated to the Athlete concerned by email as soon as practicable after their decision.
 - iii. Unless a dispensation has been granted, a MK1 Athlete who has not satisfied all of the pre-conditions for the Event/s in which they seek to be selected shall not be considered for selection under this Policy by the Selectors.

8.3 ICF 2018 World Cups:

- a. **Performance Criteria:** In deciding whether or not to select any MK1 Athlete for a MK1 Event at the 2018 ICF World Cups, the Selectors must be satisfied that the Athlete has the capability to achieve an A Final or better in an Event at the 2018 ICF World Cups.
- b. **Results + Performance:** In considering any MK1 Athletes for selection to the New Zealand Team for the 2018 ICF World Cups, the following shall apply:
 - i. **CRNZ National Championships:** The Selectors shall assess the results and performances of the first and second placed MK1 Athletes in the Open final of each of the MK1 200 and MK1000 Events at the 2018 CRNZ National Championships, and decide whether or not they are satisfied that each⁴ Athlete in each Event satisfies the performance criteria in clause 8.3(a) i.e, they each have the capability to achieve an A Final or better in that Event at the 2018 ICF World Cups.
 - ii. **Assessment of Performance Criteria:** Subject to clause 8.3(b)(v), if the Selectors are not satisfied that any of the MK1 Athletes in the relevant Event at the 2018 CRNZ National Championships satisfy the performance criteria in clause 8.3(a), there will be no MK1 Athletes selected to the 2018 ICF World Cups for that Event, the selection process for that Event shall end.
 - iii. Subject to clause 8.3(b)(v), if the Selectors are satisfied that only one of the MK1 Athletes in the relevant Event at the 2018 CRNZ National Championships satisfies the performance criteria in clause 8.3(a), that MK1 Athlete will be selected to the 2018 ICF World Cups for that Event, and the selection process for the relevant Event shall end.
 - iv. **Invitation to Trial:** Subject to clause 8.3(b)(v), if the Selectors are satisfied that both the first and second placed MK1 Athletes⁵ in the relevant Event at the 2018 CRNZ National Championships satisfy the performance criteria in clause 8.3(a), then both MK1 Athletes shall be invited to participate in a MK1 Selection Trial for the relevant Event (MK1 200 or MK1 1000) for which they seek selection.
 - v. If there is any additional MK1 Athlete who is granted dispensation from competing in the 2018 CRNZ National Championships (under clause 8.1b), they shall also be invited to participate in the MK1 Selection Trial (if any) for the relevant Event.
 - vi. **MK1 Selection Trials:** The MK1 Selection Trials will be held on the date/s, times and venues as decided by the Selectors to be held by no later than 5 March 2018.

⁴ If there is a tie in either of the first or second placed MK1 Athletes in either of the MK1 200 and MK1000 Events at the 2018 CRNZ National Championships, the Selectors shall assess the results and performances of each of the MK1 Athletes who tied for first and second place.

⁵ Which for avoidance of doubt would include any MK1 Athletes who tied for first and second place.

- vii. Exceptional Circumstances cannot be claimed by any MK1 Athlete who is unable to compete in any of the MK1 Selection Trials.
- viii. The format of each MK1 Selection Trial for each of the MK1 200 and MK1 1000 Events will be such number of races as are necessary to find the first MK1 Athlete in that Event to win two races. The results obtained by the MK1 Athletes competing in a MK1 Selection Trial in the Open final in their Event at the 2018 CRNZ National Championships will count as the first of the races;

For example, if an MK1 Athlete in the MK1 200 Selection Trial is first placed at the 2018 CRNZ National Championships in the MK1 200 Open final Event, and then placed first in the first selection trial race, this will count as two wins, and as such he would be the first to win two races and no further race in the Selection Trial for MK1 200 would be required. If however that same athlete instead placed second in the first race of the MK1 200 Selection Trial, a second selection trial race would be required to determine which of the two athletes would be the first to win two races.
- ix. If there are more than two MK1 Athletes in each race in a MK1 Selection Trial for an MK1 Event, the number of races will continue until such time as an MK1 Athlete is the first to win two races in their Event;
- x. **World Cup Selection:** The Selectors shall select for the 2018 World Cups the MK1 Athlete in each of the MK1 200 and MK1000 Events who is the first to win two races following the relevant MK1 Selection Trial.

8.4 2018 ICF World Championships:

- a. **Performance Criteria:** In deciding whether or not to select any MK1 Athlete for a MK1 Event at the 2018 ICF World Championships, the Selectors must be satisfied that the Athlete has the capability to achieve a top 12 placing in the MK1 200 or MK1 1000 Events at the ICF 2018 World Championships
- b. **Results + Performance:** In considering whether any MK1 Athletes have satisfied the performance criteria in clause 8.4(a), the Selectors:
 - i. shall take into account the results and performances of the MK1 Athletes at the 2018 ICF World Cups only;
 - ii. may take into account the Other Factors (specified in clause 8.5); and,
 - iii. shall consider any applicable Exceptional Circumstances (as specified in clause 8.8).

8.5 **MK1 Other Factors:** In considering selection of MK1 Athletes, the Selectors may also take into account any one or more of the following other factors:

- a. *Assessments:* any of the performance data, test results and any other assessments of the Athlete undertaken by, or on behalf of, CRNZ at any time including but not limited to those obtained in the High Performance Squad (if applicable) and analysis of percentage of World best times and the trajectory of results and performances over time; and,
- b. *Relationships:* the Athlete's attendance record, attitude, their relationships with other Athletes and New Zealand Team support personnel, and their conduct at regattas (including international regattas), training sessions, training camps, trials and other activities held by CRNZ at any time.

8.6 **Relevance and Weight:** The Selectors may determine the relevance (if any) and weight that they wish to place on any Factor(s) and any Exceptional Circumstance(s) as they consider appropriate. No particular Factor shall be weighed more or less significantly based on the order in which it appears in this Policy, unless expressly specified otherwise.

8.7 **Conditions:** In considering any of the Factors in clause 8.5 to 8.6, the Selectors may, but do not have to, take into account the conditions in which any assessments, results and performances were obtained, such as, but not limited to, on water conditions such as the quality of the course (eg presence of weed), the weather conditions, and the field of competition.

8.8 **Exceptional Circumstances, Injury and illness of MK1 Athletes**

- a. **Claim:** For selection to the 2018 World Championships only, if a MK1 Athlete considers there is any Exceptional Circumstance applicable to any of their results and performances at the 2018 World Cups or the other Factors, he must notify the CEO (or his nominee) of this claim in writing as soon as possible and within 12 Hours of the specific Exceptional Circumstances arising. The MK1 Athlete must provide full details of the Exceptional Circumstances and the effect or potential effect on the MK1 Athlete and their potential selection.
- b. **Taking Exceptional Circumstances into Account:** The CEO (or his nominee) shall refer any claim for Exceptional Circumstances that is made in accordance with clause 8.8(a) to the Selectors. The Selectors may, in their discretion, take those circumstances into account in considering its decisions. If a claim is not made in accordance with clause 8.8(a), the Selectors cannot take those Exceptional Circumstances into account (other than if clause 8.8(c) applies).
- c. **Injury, Illness or Other Factors:** In addition, and whether or not a claim for Exceptional Circumstances has been made under clauses 8.8(a) or b, if the Selectors are aware of any injury, illness or other factor affecting the fitness of a MK1 Athlete to perform to the best of their ability, the Selectors may take such injury, illness or other factor affecting fitness into account in considering its decisions. However before taking them into account, the Selectors must first make enquiry of the MK1 Athlete as to the status and prognosis of the injury, illness or other factor affecting their fitness. If the Selectors wish to do so, may also request

a medical examination under clause 8.8(d), and if they do so, the Selectors must also take into account the report from such examination.

- d. **Medical Examination:** If a claim for Exceptional Circumstances is made under clause 8.8(a), or the Selectors wish to do so under clause 8.8(c), the Selectors may request, with the Athlete's agreement, a medical examination be undertaken of the Athlete by a medical practitioner nominated by CRNZ (and at CRNZ's cost) and to provide the Selectors with an opinion on the Exceptional Circumstances or other illness, injury or other factor affecting the fitness of an Athlete. If an Athlete does not agree to such medical examination the selectors can draw their own conclusions on the Exceptional Circumstances or other illness, injury or other factor affecting the fitness of an Athlete, and/or may decide not to accept a claim (under clause 8.8(a) for Exceptional Circumstances).

9. CONSEQUENCES OF SELECTION DECISION

- 9.1 **Athlete Agreement:** A decision by the Selectors to select an Athlete to a New Zealand Team is conditional on the Athlete signing and returning to CRNZ, the CRNZ Athlete Agreement, within 10 Days of the date the Athlete is informed in writing by CRNZ of their selection to the Team or an earlier date if the International Regatta for which they are selected is less than 10 days after their selection.
- 9.2 **High Performance Squad:** Athletes who signed a CRNZ Athlete Agreement as a member of a High Performance Squad, and who remain current members of that High Performance Squad, do not need to sign the Athlete Agreement referred to in clause 9.1.
- 9.3 **Date Extension:** CRNZ may only extend the date by which the Athlete Agreement must be signed and returned to CRNZ, in exceptional circumstances, as decided by the CEO.
- 9.4 If the CRNZ Athlete Agreement is not signed and returned by the date specified in clause 9.1 or 9.2, the Athlete shall not be a member of the Team.
- 9.5 Athletes who are selected to a New Zealand Team must continue to be eligible (in accordance with clause 2) and in all respects comply with this Policy and the CRNZ Athlete Agreement.
- 9.6 **Suspension/Removal:** Any Athlete who is selected under this Policy may, in the sole direction of CRNZ, be suspended or removed from the New Zealand Team at any time if he or she:
- a. fails to consistently maintain the level of performance and/or results specified by CRNZ, including but not limited to Individual Performance Plans;
 - b. breaches or fails to comply with the CRNZ Athlete Agreement;
 - c. breaches or fails to comply with this Policy or the CRNZ High Performance Selection Squad Policy (including the terms in the Athlete Application form);
 - d. breaches or fails to comply with any of the following, or appears to have done so:
 - i. any of the ICF Statutes, ICF Canoe Sprint Competition Rules, or any other requirements of the ICF; or
 - ii. any of the CRNZ Constitution, Regulations, CRNZ Canoe Sprint Discipline Competition Rules or any other requirements or directions of CRNZ;
 - iii. any of the CRNZ Anti-Doping Regulation, the NZOC Anti-Doping Bylaw or the World Anti-Doping Code;
 - e. brings him/herself, another athlete, CRNZ, or the sport of canoe racing generally into disrepute; or
 - f. has a significant illness or injury which the Selectors consider may prevent the Athlete from competing to the best of their ability in the International Regatta.

- 9.7 **Replacement Athlete:** If an Athlete is suspended or removed under clause 9.6 (Suspension/Removal) from CRNZ or is no longer eligible under clause 2 (Eligibility), the Selectors may, in their absolute discretion, select another athlete (which may include a reserve) to the New Zealand Team in accordance with this Policy.
- 9.8 **Events and Crew Composition:** Once selected to a New Zealand Team for an International Regatta by the Selectors, the CRNZ Coaches, in consultation with the Selectors, will decide on the Events in which the Athletes will compete at the International Regatta, including the composition of the Crews (including the seats of each Crew Athlete). Crew Athletes may also be selected to compete in K1 Events, if any selected K1 Athlete is not competing for any reason or there are additional K1 places available.
- 9.9 For Crew Athletes, the composition of Crews (including the seats of each Crew Athlete) for any regatta referred to in this Policy (including those which are pre-conditions to selection) will be decided by the CRNZ Coaches. The only exception is the 2018 CRNZ National Championships or for other regattas as agreed by the CRNZ Coaches.

10. STATUS OF POLICY AND AMENDMENTS

- 10.1 **Status:** This Policy overrides any correspondence, discussions and representations (whether written or oral) by CRNZ regarding selection for the International Regattas.
- 10.2 **Amendment:** This Policy may be amended at any time by the CRNZ Board. Amendments or a revised Policy (including the amendments) will be published on the CRNZ website.

11. APPEALS

- 11.1 An Athlete who is aggrieved by a decision of the Selectors not to select him or her to a New Zealand Team ("Grievance") may bring an appeal in accordance with this Policy. For avoidance of doubt, there is no right of appeal against any other decision of the Selectors or CRNZ under this Policy, such as a decision whether or not to grant a dispensation for exceptional circumstances or a decision to reschedule a Selection Trial.
- 11.2 **Pre-Appeal Process:** Before an appeal can be brought under clauses 11.3 and 11.4, the following process must be followed:
- a. **Notification of Grievance:** The Athlete must notify the CEO in writing of their Grievance within 48 Hours from the date and time the decision not to select them to a New Zealand Team was notified in writing to the Athlete by CRNZ;
 - b. **Grievance Meeting:** The CEO shall arrange and attend a meeting with the CRNZ High Performance Manager and the Athlete as soon as practicable to discuss the Athletes' Grievance and to explain the reasons for the decision;
 - c. **Request for Mediation:** If following the process in clause 11.2b the Athlete wishes to pursue their Grievance (and any Appeal under clauses 11.3 to 11.4), the Athlete must attend mediation with CRNZ. If an Athlete wishes to pursue their Grievance (and any Appeal), the Athlete must notify the CEO in writing, within 48 Hours from the end of the meeting in clause 11.2b, or such other time period as agreed with

CRNZ, that he or she wishes to continue their Grievance and to proceed to mediation ("Request for Mediation"). If no Request for Mediation is made by the Athlete in this time period, the Grievance is deemed to have ended and there is no right to bring an Appeal under clauses 11.3 to 11.4;

- d. **Mediation:** If the CEO receives a Request for Mediation in accordance with clause 11.2c, the CEO shall appoint an independent qualified mediator to convene a mediation to see whether an agreement can be reached between CRNZ and the Athlete regarding their Grievance. The mediation will be held as soon as possible and if practicable within 10 Days of the CEO receiving the Request for Mediation. The costs of the mediation (including the mediator) shall be met by CRNZ, but the Athlete shall meet any costs associated with their, and any of their support person's, attendance at the mediation.
- e. **No Agreed Resolution:** If there is no agreement reached at the mediation, and the Athlete wishes to pursue their appeal, the Athlete may only do so in accordance with clauses 11.3 and 11.4 of this Policy.

11.3 **Appeal Process:** An Athlete may bring an appeal against a decision of the Selectors not to select them ("Appellant") to a New Zealand Team on one or more of the following grounds (but no other grounds):

- a. this Policy has not been properly followed and/or implemented;
- b. the Appellant was not afforded a reasonable opportunity to satisfy the requirements in this Policy;
- c. the decision not to select the Appellant was affected by actual bias; and/or
- d. there is no material on which the selection decision could reasonably be based.

11.4 Any appeal under clause 11.3, must be made by an Appellant as follows:

- a. the Appellant must notify the CEO in writing of their wish to appeal the Selectors decision not to select the Appellant, within 48 Hours from the end of the mediation held in clause 11.2c, or such other period as agreed between CRNZ and the Appellant; and,
- b. the Appellant must file and serve on CRNZ and the Sports Tribunal, a notice of the appeal in the form and manner specified in the rules of the Sports Tribunal, within 48 Hours of informing the CEO as described in clause 11.4a above;

For avoidance of doubt, both sub-clauses (a) and (b) of this clause 11.4, must be met in order for the Sports Tribunal to have jurisdiction to hear and decide the appeal.

11.5 The appeal shall be conducted in accordance with the rules of the Sports Tribunal.

11.6 There is a further right of appeal from a decision of the Sports Tribunal to CAS, in accordance with the rules of the Sports Tribunal.

12. DEFINITIONS

12.1 In this Policy, the following definitions apply:

“Athlete” means an individual who wishes to be considered for selection to a New Zealand Team and includes a K1 Athlete and a Crew Athlete.

“Athlete Application Form” means the application form referred to in clause 2.1d which must be complete by every Athlete wishing to be considered for selection to a New Zealand Team.

“Board” means the board of CRNZ.

“CAS” means the Court of Arbitration for Sport.

“CEO” means the Chief Executive of CRNZ, and their “nominee” means the CRNZ High Performance Director or any other person delegated the specific responsibility referred to by the CEO.

“Crew” means a group of either two or four Athletes who race, or wish to race, together in a K2 or K4 Event.

“Crew Athlete” means an Athlete who is seeking selection to a Crew or Crews. A Crew Athlete may also be a K1 Athlete.

“CRNZ Athlete Agreement” means a written agreement entered into between CRNZ and a selected Athlete which sets out the rights and obligations of the selected Athlete and CRNZ while the Athlete is a member of a High Performance Squad (if applicable) and /or as a member of a New Zealand Team.

“CRNZ” means Canoe Racing New Zealand Incorporated.

“CRNZ Coaches” means the coaches appointed by CRNZ to coach Athletes and Crews in the CRNZ high performance programme.

“CRNZ Canoe Sprint Discipline Competition Rules” means the rules of CRNZ that govern Canoe Sprint events that are sanctioned by CRNZ. These rules are based on the ICF Canoe Sprint Competition Rules 2015 (as amended by ICF).

“CRNZ Constitution” means the constitution of CRNZ.

“CRNZ Regulations” means the rules and regulations of CRNZ.

“Day” means any day of the week including a day which falls on a weekend or a public holiday.

“Events” means the race categories specified in the Table in clause 3.3, unless specified otherwise.

“Exceptional Circumstances” means any one or more of the following:

- a. injury or illness;
- b. equipment failure;
- c. travel delay;
- d. bereavement or personal misfortune; and/or
- e. any other factors reasonably considered to cause, or be likely to cause, an Athlete not to perform at their optimal level.

“Factors” means the factors the Selectors shall or may take into account if required under this Policy, and includes results and performances and the other factors specified in this Policy.

“Hours” means all the hours of the day including hours in a weekend or on a public holiday.

“High Performance Squad” means either the CRNZ Men's High Performance Squad or the CRNZ Women's High Performance Squad selected in accordance with the CRNZ High Performance Squad Selection Policy (2017/18 Season).

“ICF” means International Canoe Federation.

“International Regatta” means the canoe sprint competitions listed in clause 3.1, and any replacement or other international competitions as decided by the CRNZ Board during the 2017/8 Season.

“IOC” means the International Olympic Committee.

“K1 Athlete” means an Athlete who is seeking selection for a K1 Event. A K1 Athlete may also be a Crew Athlete.

“MK1 Athlete” means a Men's K1 Athlete seeking selection in MK1 200 or 1000 Events.

“MK1 Selection Trial” means the selection trial for MK1 Events held on 5 March 2018 in Cambridge, or on such other date and venue as decided by the CEO.

“New Zealand Team” means the team of Athletes and Crews (which, depending on the International Regatta, may include Athletes and Crews in Under 18, Under 23 and/or Open Events) selected to compete in an International Regatta.

“NZOC” means the New Zealand Olympic Committee.

“Olympic Event” means those events as determined by ICF that will be conducted at the 2020 Tokyo Olympics

“Open” means the age described as open as defined in the ICF Rules.

“Selection Dates” means the selection dates specified in clause 5.1.

“Selectors” means those persons who have been appointed by CRNZ to select Athletes and Crew Athletes for Crews for New Zealand Teams.

“Sports Tribunal” means the Sports Tribunal of New Zealand as described in the Sports Anti-Doping Act 2006.

“Under 18” or **“U18”** means the age under 18 as defined in the ICF Rules.

“Under 23” or **“U23”** means the age under 23 as defined in the ICF Rules.

“WADA Code” means the World Anti-Doping Code (as amended from time to time).

“WK1 Athlete” means a WK1 200 Athlete or a WK1 500 Athlete.

“WK1 200 Athlete” an Athlete seeking selection to the New Zealand Team for the Women's K1 200 Event.

“WK1 500 Athlete” an Athlete seeking selection to the New Zealand Team for the Women's K1 500 Event.

“WK1 200 Incumbent” means the Athlete in the New Zealand Open Team who was obtained a gold, silver or bronze medal in the WK1 200 Event at the 2017 ICF World Championships.

“WK1 500 Incumbent” means the Athlete in the New Zealand Open Team who was obtained a gold, silver or bronze medal in the WK1 500 Event at the 2017 ICF World Championships.

“WK1 Selection Trials” means the WK1 200 Selection Trial and the WK1 500 Selection Trial.

“WK1 200 Selection Trial” means the selection trial for WK1 200 to be held on 19 May 2018 in Europe, or on such other date and venue as decided by the Selectors.

“WK1 500 Selection Trial” means the selection trial for WK1 500 to be held on 19 May 2018 in Europe, or on such other date and venue as decided by the Selectors.

“2017/18 Season” means the period from 1 October 2017 to 30 September 2018.

“2018 CRNZ National Championships” means the CRNZ National Championships held on 23-25 February 2018 in Cambridge.